



# Women on Boards of Companies Listed on the Colombo Stock Exchange

Second Edition  
2019

## About CSE

The Colombo Stock Exchange (CSE) is the nucleus of Sri Lanka's capital market as the licensed operator of the stock market. The CSE is regulated by the Securities and Exchange Commission of Sri Lanka (SEC) and was incorporated as a company limited by guarantee over 30 years ago. Alongside the wider community which interacts with us, our core stakeholder base constitutes of 29 members and trading members, 297 issuers, 750,000 investors and other stakeholders. The CSE acts as a conduit of both equity and debt capital and provides the necessary market infrastructure to buyers and sellers in order to transact. Our main trading infrastructure comprises the Automated Trading System (ATS), a multi-asset class, scalable and versatile platform supporting future growth efforts. Our post-trade services comprise central securities depository-based clearing (CSD Clearing), settlement and safekeeping provided through a fully owned subsidiary, Central Depository Systems (Private) Limited (CDS). For more information, visit [www.cse.lk](http://www.cse.lk).

## About IFC

IFC, a sister organization of the World Bank and member of the World Bank Group, is the largest global development institution focused on the private sector in emerging markets. We work with more than 2,000 businesses worldwide, using our capital, expertise, and influence to create markets and opportunities in the toughest areas of the world. In fiscal year 2018, we delivered more than \$23 billion in long-term financing for developing countries, leveraging the power of the private sector to end extreme poverty and boost shared prosperity. For more information, visit [www.ifc.org](http://www.ifc.org)

IFC's Corporate Governance for Women in Sri Lanka is a four-year project funded by Australia's Department of Foreign Affairs and Trade, that began in March 2018. It aims to increase the participation of women on corporate boards and in senior management by promoting the adoption of corporate governance best practices among Sri Lankan companies. For more information visit: [www.ifc.org/corporategovernance/southasia](http://www.ifc.org/corporategovernance/southasia)

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# Women on Boards of Companies Listed on the Colombo Stock Exchange

The Women on Boards Directory of companies listed on the Colombo Stock Exchange (CSE) was first published in March 2018. The 2019 publication is an update to capture any changes that have taken place since last year so that the directory accurately reflects the experience and skills of the female directors of CSE listed companies. The goal is to have a repository of qualified women directors that inspires other women to advance and grow, and showcases the important role women on boards play in Sri Lanka in the different industry sectors.

This campaign is a continued collaboration between the CSE, SLID and IFC, a member of the World Bank Group. The directory forms part of the 2019 Ring the Bell Event hosted by the Colombo Stock Exchange for the fourth time.

Ring the Bell for Gender Equality is a global initiative of six organizations (the Sustainable Stock Exchanges Initiative, UN Global Compact, UN Women, the World Federation of Exchanges, Women in ETFs and IFC) that brings together stock exchanges from around the world to highlight the pivotal role that the private sector can play in increasing women's participation in the global economy. This successful collaboration of the six organizations led to 65 stock exchanges participating globally in 2018.

For more information, visit [www.sseinitiative.org](http://www.sseinitiative.org)

Ring the Bell  
for Gender Equality



## **Acknowledgements**

This publication, Women on Board of Companies Listed on the Colombo Stock Exchange 2019, has been possible because of the continued collaboration between the Colombo Stock Exchange (CSE), The Sri Lankan Institute of Directors (SLID), and IFC's Corporate Governance Program in Sri Lanka. The report was led by Lopa Rahman with the core team comprised of Aarthy Arunasalam, Carmen Niethammer, Kinita Kiron Shenoy, Savani Jayasooriya, and Shivanthi Atukorale at IFC; Chamindā de Silva and the Secretariat at SLID; as well as Sheraj Obeyesekere and Niroshan Wijesundere at the Colombo Stock Exchange.

Many thanks also go to Azam Bakeer-Markar and the team at the United Nations Global Compact Network in Sri Lanka, and Ramaaya Salgado at UN Women for their support.

Appreciations are also extended to Ashraff Associates (Pvt) Ltd and Anim8 who designed and printed the report respectively.

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## Colombo Stock Exchange



The Colombo Stock Exchange (CSE) is pleased to once again partner with IFC, the UN Global Compact Network in Sri Lanka, UN Women and stock exchanges around the world to ring the bell for gender equality in 2019. Active participation of women at all levels of business is central to ensuring commercial and community-based development, and the CSE will continue to call for the empowerment of women across all levels of our society.

The ever evolving and dynamic entrepreneurial environment is gaining momentum especially among young and female innovators. Women are progressively at the helm of some of the world's most prominent corporates. Female participation in business, political, executive leadership and on corporate boards should be strongly encouraged.

Women directors on boards of companies listed on the Colombo Stock Exchange contribute meaningfully to maintain expected high standards of governance and leadership in the companies they represent. Society deserves to know that many women help to shape the future of some of the largest and successful listed companies and most prominent brands in Sri Lanka.

This directory can also be a useful source of inspiration for aspiring young female leaders, vindicating that success at leadership levels of the Sri Lankan corporate world is achievable for women. We urge all stakeholders in the capital market to accelerate their efforts focused on increasing female representation on the boards of listed entities.

We are appreciative of the efforts and support provided by the IFC, the Global Compact Network in Sri Lanka and the UN Women Multi Country Office in Sri Lanka to advance women's economic empowerment.

### **Rajeeva Bandaranaike**

Chief Executive Officer  
Colombo Stock Exchange

## IFC



The business case for gender parity in Sri Lanka has never been stronger. As the country works to meet Sustainable Development Goals, it is imperative that the skills and capabilities of both women and men are fully utilized to ensure robust economic growth. Leaving women out of the conversation - and the boardroom - denies companies vital skill sets and opportunities that can take companies and the economy forward.

While Sri Lanka is proud to be among the few countries in the world where women's participation in tertiary level education is higher than that of men, women's participation in the workforce is at a mere 38 percent. Globally, studies have shown a clear and positive correlation between increased gender diversity at top levels of corporate leadership and better company performance. The fundamental business case for more women on boards and in senior leadership positions is fast becoming undeniable: reduced risk, inclusive decision-making, increased collaboration and broader market perspective, among many other benefits.

At IFC, we are driven to help establish higher levels of female participation both in the labor force and representation at the top tiers of corporate structures. Keeping with this objective, we have developed, for the second year, a rich depository of qualified women occupying board positions on CSE listed companies to highlight their skills, experience and qualifications. This 2019 publication of Women on Boards of Companies Listed at the Colombo Stock Exchange shows an increase in the percentage of female directors: 8.5 percent compared to last year's 8.14 percent. A marginal change that – while encouraging – still trails behind global trends and must make us push further to address barriers to entry, retention and promotion that many women face. In order to accelerate the pace for gender diversity on boards and in business leadership, there is much work to be done in terms of public and private policy-making. Meanwhile, we view this statistic as an important catalyst for fresh commitments to diversity at the top and revitalized conversations about harnessing the economic potential of more gender-balanced boards in Sri Lanka.

This directory of Sri Lanka's corporate luminaries will undoubtedly serve as an invaluable tool for the private sector to tap into highly qualified candidates for future board and leadership positions within their structures. Its purpose as a measure of success despite systemic barriers is also important to note, and the women featured are exemplars that will light the path for young women in diverse sectors country-wide.

### **Amena Arif**

IFC Country Manager

Sri Lanka and the Maldives

## The Sri Lanka Institute of Directors



In Sri Lanka, we take pride in our women. Girls are educated on par with boys. Women are welcome in most careers and the pathway up in terms of promotions and achievements is open.

Women dominate our professions, academia, and the judiciary. Over the years, The Sri Lanka Institute of Directors (SLID) has initiated many discussions to understand why, despite the potential benefits, there has been a remarkable lack of progress in the number of women directors on corporate boards in Sri Lanka.

In its quest for greater corporate governance, SLID is spearheading the initiative of promoting gender diversity on Sri Lankan boards and as part of this initiative we are pleased to partner with the Colombo Stock Exchange and IFC to publish this directory of women on boards of listed companies in Sri Lanka.

SLID is the voice of directors and boards in Sri Lanka. As a not-for-profit member association, we provide top-quality and relevant director education, advocacy and thought leadership.

SLID provides a variety of learning opportunities to enhance the performance of directors. We foster and encourage open dialogue that engages our membership of 900+ boardroom influencers on issues and challenges facing directors, nationally and globally. We believe that it is through the shared wisdom and knowledge of our diverse membership that we can have a lasting impact on Sri Lankan boards, and foster the highest standard of directorship.

At SLID we believe that better governance means better resource allocation, better business and better returns which will ultimately drive economic growth in the country.

### **Preethi Jayawardena**

Chirman

The Sri Lanka Institute of Directors

## United Nations Global Compact



Congratulations to the Global Partners on the 5th Annual Ring the Bell for Gender Equality initiative advocating for the greater participation of women in leadership and on Boards in the private sector. The UN Global Compact Network Sri Lanka is pleased to partner with the IFC, UN Women and the Colombo Stock Exchange for the second consecutive year.

Sustainability is at the core of UNGC's ten guiding principles; this goes hand in hand with its commitment to supporting the Sustainable Development Goals Agenda for 2030. To promote these in Sri Lanka and to ensure that it meets its SDG targets will be impossible without a push for greater gender equality and the participation of women in the workforce as well as in corporate leadership. Members within our local UNGC network realize this, and many are pioneers supporting the Women's Empowerment Principles both globally and locally.

Their success is a call for others to recognize the role and contribution of women to Sri Lanka's economy, communities, private sector and families; their engagement and participation can only lead to a stronger, more innovative workforce and a stronger bottom line.

The contribution of women to Sri Lanka's top companies is evidence of this, and even more, it is a call for the greater recognition and participation of women at every level of a company.

### **Dilhan C Fernando**

Chairman

Global Compact Network Sri Lanka

## UN Women



UN Women is pleased to partner with the International Finance Corporation (IFC), the Colombo Stock Exchange (CSE), and the UN Global Compact in Sri Lanka, in the global initiative to Ring the Bell for Gender Equality to promote women's leadership for the second consecutive year.

The second edition of this directory on women directors of listed companies in Sri Lanka continues to be a timely reminder of the importance and business value of gender diversity across industries. Notably, when comparing the two editions, the percentage of women directors on boards has risen to 8.5% from that of 8.14% last year.

Evidence suggests that having 30% women in corporate leadership roles boosts profits by 15% on average. Furthermore, gender inequality and imbalances at work cost low income countries an estimated USD \$9 trillion per year. Productivity losses resulting from violence against women are estimated at between 1.5% to 2% of GDP. By addressing gender pay gaps, increasing women's representation at the senior management level, promoting and advancing women's entry in different industries, and prioritizing the prevention of sexual harassment within the workplace, the private sector can improve its economic performance and act as a catalyst for real progress.

Sri Lanka's low female labor force participation (which has stagnated at approximately 35%) and high female unemployment rates highlight stark gender gaps that need to be addressed. Initial findings from an ongoing UN Women study on Sri Lanka reveal that, irrespective of occupation, the perceived lack of skills, family constraints, security issues, work location and maternity benefits deter effective participation of women in the formal labor force.

Many women profiled in this Women on Boards directory are to be congratulated for having successfully overcome such obstacles and broken the glass ceiling, setting an example for women and girls worldwide.

UN Women remains committed to ensuring that women have equal opportunity to engage in the formal labour force and promotes the formulation and implementation of gender-inclusive policies.

We hope this directory continues to be a tool for the private sector to promote women's leadership in the business sector and to actively dismantle barriers that limit the ways through which the country can benefit from inclusive growth and development, growth that leaves no one behind.

### **Nishtha Satyam**

Deputy Representative

UN Women Multi-Country Office for

India, Bhutan, the Maldives and Sri Lanka

## Key Women on Boards Facts

### Business Case

The world as a whole could increase global GDP by USD 5.3 trillion by 2025 by closing the gender gap in economic participation by **25%** over the same period.<sup>1</sup>

Having at least **30%** of women in leadership positions added 6% to net profit margin.<sup>2</sup>

Empowering women in the workplace can also generate financial returns in the private sector. Research shows that companies with at least one female director have a better share price performance and return on equity, and companies with more than one woman on the board has return of **3.7%** a year over those that have none.<sup>2</sup>

Investors are becoming more gender-conscious in making financial decisions with USD **397 billion** of institutional investor assets under management taking gender equality into account.<sup>3</sup>

### Statistics

After reaching an all-time high of 32 in 2017, the number of female

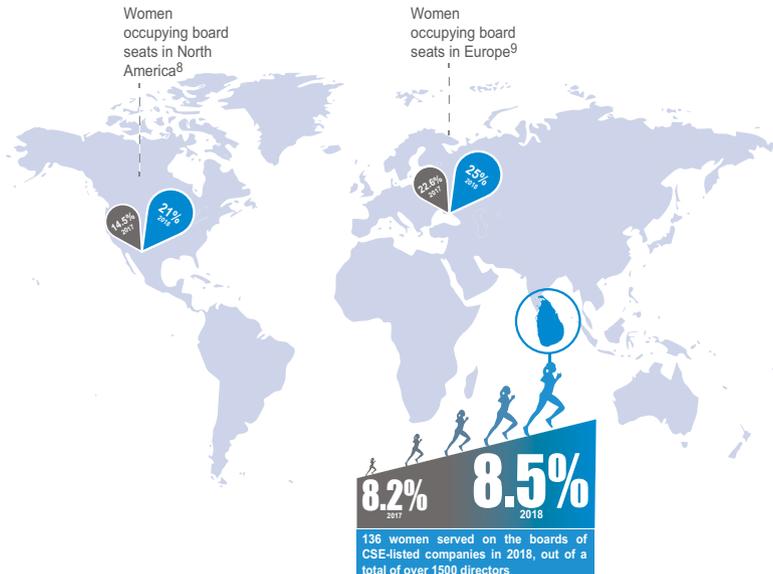
## Fortune 500 CEOs

has slid back down to **24**, which is a decline of 25% in one year.<sup>4</sup> Women currently hold

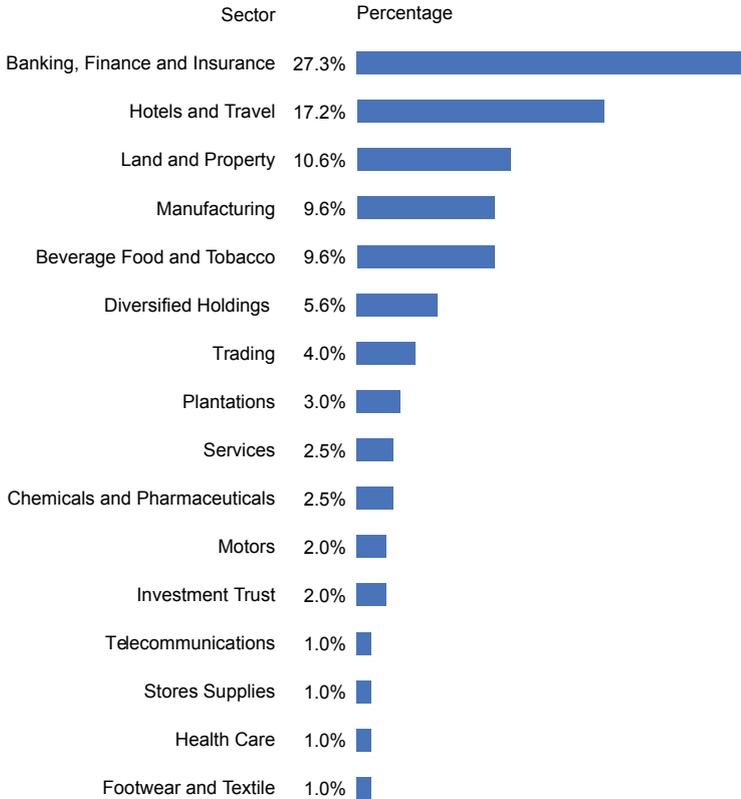
**25 (5%)** of CEO positions at the S&P 500 companies.<sup>5</sup>

Women held **15%** of board seats globally in 2017 up from 12% in 2015, and only 4% of global CEO and board chair positions.<sup>6</sup>

Women have as much access to financial services as men in just **60%** of the countries and to land ownership in just **42%** of the countries assessed.<sup>7</sup> Gaps in control of financial assets continue to create challenges for women pursuing entrepreneurship and business leadership.



## Sector Representation of the CSE Board Directorships Held by Women, 2018



Compared to 2017 there have been some changes in sector representation, e.g. numbers of women on boards increased in Hotels and Travel, and no women were represented in Power and Energy and Information Technology in 2018.

<sup>1</sup> World Economic Forum (2017), The Global Gender Gap Report

<sup>2</sup> Sustainable Stock Exchanges (2018) How Stock Exchanges Can Advance Gender Equality

<sup>3</sup> Forum for Sustainable Responsible Investment (2018) US SIF Trends Report

<sup>4</sup> Fortune Knowledge Group (2018) <http://fortune.com/2018/05/21/women-fortune-500-2018/>

<sup>5</sup> Catalyst Knowledge Center. (2019). Women CEOs of the S&P 500  
<https://www.catalyst.org/knowledge/women-ceos-sp-500>

<sup>6</sup> Deloitte Women in the Boardroom: A Global Perspective, Fifth Edition (2017)

<sup>7</sup> World Economic Forum (2018), The Global Gender Gap Report

<sup>8</sup> Catalyst, Pyramid: Women in S&P 500 Companies, October 2018

<sup>9</sup> Report on Equality between Women and Men in the EU (2018)

<sup>10</sup> CSE December 2017 & 2018

## How to Use this Directory

The objective of this directory is to have a repository of women directors that inspire other women to advance and grow, and showcase the important role women on boards play in Sri Lanka in the different industry sectors.

In its second edition, this directory is still a work in progress and any omissions or errors are unintended. Should amendments be required for future publications, please send an email to: [womeninwork@ifc.org](mailto:womeninwork@ifc.org)

Listed in alphabetical order (by last name), the following pages include the publicly available names of the women on boards of CSE-listed companies, and the companies they served on, as of December 2018.

This includes the type of board membership these women hold, for example, Director, Executive-Director, Independent Director, Managing Director, etc. While every effort was made to ensure the accuracy of this information, such designations are updated frequently by the listed companies. Therefore, the information in this publication may not reflect the most recent status.

Additionally, many women on boards graciously shared their professional highlights through an online questionnaire. This information is captured, in parts, here.

To help the reader navigate this directory more effectively, color-coded icons have been used to indicate the respective companies' sectors, as per the guide on the following page.

Women on boards of CSE-listed companies who want to contribute to, or amend their information, are encouraged to add/update their professional highlights for future editions using the form provided on page 34.

## Key to Sector Icons

Banking, Finance and Insurance			Land and Property
Beverage, Food and Tobacco			Manufacturing
Chemicals and Pharmaceuticals			Motors
Diversified Holdings			Plantations
Footwear and Textile			Power and Energy
Healthcare			Services
Hotels and Travel			Stores Supplies
Information Technology			Telecommunications
Investment Trust			Trading

## Directory (December 2018)

### Abeyratne, M. J. A. S.



Executive Director, Haycarb PLC

#### EDUCATIONAL BACKGROUND:

Master's in Law (LLM), University of West, UK

### Aloysius, B. J.



Chairperson, The Autodrome PLC

#### ADDITIONAL BOARD EXPERIENCE:

Director, Tourama (Pvt) Ltd, Mercury Limited, Seventy Limited

#### EDUCATIONAL BACKGROUND:

BA Degree, University of Peradeniya

### Aloysius, J. J. B.



Executive Director, The Autodrome PLC  
Director, Renuka Holdings PLC

#### ADDITIONAL BOARD EXPERIENCE:

Director, Mercury Ltd, Tourama (Pvt) Ltd, Renuka Developments Ltd, McShaw Automotive Ltd, Galle Face Properties Ltd, Royal Candle Works (Pvt) Ltd

#### EDUCATIONAL BACKGROUND:

MBA, Postgraduate Institute of Management; BSc Law (with Management), LSE, UK

### Aloysius, Julie A.



Executive Director, The Autodrome PLC

#### ADDITIONAL BOARD EXPERIENCE:

Executive Director, Tourama (Pvt) Ltd

#### EDUCATIONAL BACKGROUND:

Bachelor's Degree, Communications, Aquinas College in Michigan, USA

### Amarasekera, S.



Non-Independent Non-Executive Director, Sampath Bank PLC

#### ADDITIONAL BOARD EXPERIENCE:

Director, Manson Investments (Pvt) Ltd, Ceylon Leisure Holdings (Pvt) Ltd, Leisure Lines Lanka (Pvt) Ltd

#### BOARD COMMITTEE ROLE(S):

Member, Board Nomination Committee, Board Human Resources, Remuneration Committee, Board Integrated Risk Management Committee, Board Marketing Committee

#### INDUSTRY EXPERIENCE:

Over 30 years experience in Civil Law, practicing in the Original, Appellate & Supreme Courts as an Attorney-at-Law. Has extensive experience in Property, Testamentary, Condominium Disputes, Trusts, Family Law, and Money Recovery

#### EDUCATIONAL BACKGROUND:

Master's Degree, Law, University of Pennsylvania, USA

### Amarasinghe, A. A. K.



Director, Amaya Leisure PLC  
Director, The Kingsbury PLC

#### ADDITIONAL BOARD EXPERIENCE:

Alternate Director to Chairman, Fortress Resorts PLC

#### EDUCATIONAL BACKGROUND:

Bachelor's Degree, International Studies, University of Queensland Australia; Certificate in Hotel Revenue Management, Cornell University, USA

### Amarasinghe, K. U.



Non-Executive Director, Brown & Company PLC  
Non-Executive Director, Browns Capital PLC  
Non-Executive Director, Browns Investments PLC  
Director, Eden Hotel Lanka PLC  
Director, Lanka Orix Leasing PLC  
Director, Palm Garden Hotels PLC

#### ADDITIONAL BOARD EXPERIENCE:

Executive Director, LOLC Life Assurance Limited, LOLC Micro Credit Ltd, LOLC Insurance Co. Ltd, Riverina Resorts (Pvt) Ltd, Green Paradise (Pvt) Ltd, Sun & Fun Resorts Ltd, Browns Holdings Ltd, United Dendro Energy (Pvt) Ltd

#### EDUCATIONAL BACKGROUND:

Honours Degree, Economics

## Ameresekere, D. S.



Non-Executive Director  
Hotel Developers (Lanka) PLC

**ADDITIONAL BOARD EXPERIENCE:**  
Managing Director, Sahas Limited, The  
Theva Residency Boutique Hotel; Director,  
Consultants 21 Limited, Comindtax  
Management Service Limited

**BOARD COMMITTEE ROLE(S):**  
Member, Task Committee, Negotiation  
Committee, HDL

**INDUSTRY EXPERIENCE:**  
Hospitality

**EDUCATIONAL BACKGROUND:**  
Bachelor of Business in Hotel Management,  
University of Hawaii, Manoa, Hawaii; Diploma,  
Restaurant, Travel & Tourism Management,  
Kapilona Community College, Honolulu,  
Hawaii; Educational Institute of the American  
Hotel & Motel Association, Hawaii; Bachelor of  
Business in International Marketing, American  
University, Washington DC, USA

**NOTABLE ACHIEVEMENT(S):**  
Managing Director of the Award-Winning  
Boutique Hotel (The Theva Residency) and  
Award-Winning Restaurant (The Theva  
Cuisine, Kandy)

## Atapattu, C. J.



Director, Multi Finance PLC

## Bhaskaran, Y.



Independent Non-Executive Director,  
Dipped Products PLC  
Independent Non-Executive,  
Director, Haycarb PLC  
Independent Non-Executive Director,  
Hayleys Fabric PLC

## Bogahawatte, B.W.G.C.S.



Non-Executive Director,  
Elpitiya Plantations PLC

### ADDITIONAL BOARD EXPERIENCE:

Director, Department of Project Management  
and Monitoring, Ministry of Finance and  
Planning

### EDUCATIONAL BACKGROUND:

B.Sc., University of Kelaniya; Masters, Public  
Administration (Policy), Flinders University,  
Australia

## Chiew, S. L.



Non-Independent Non-Executive Director,  
Union Bank of Colombo PLC

## Chulananda, R. A.



Independent Non-Executive Director,  
Housing Development Finance Corp,  
Bank of Sri Lanka

### EDUCATIONAL BACKGROUND:

Bachelor of Arts, University of Sri  
Jayawardenepura; Post Graduate Diploma,  
Business Administration, Rajarata University;  
Master of Public Administration, Post Graduate  
Institute of Management, University of Sri  
Jayawardenepura

## Coomaraswamy, A.



Independent Non-Executive Director,  
Janashakthi Insurance Company PLC  
Director, Printcare PLC

### ADDITIONAL BOARD EXPERIENCE:

Current: Independent Non-Executive,  
Janashakthi General Insurance Limited  
Past: Board of Directors, Centre for Policy  
Alternatives (Gte), Transparency International  
Sri Lanka (Gte) Limited

### BOARD COMMITTEE ROLE(S):

Advisor on fiscal policy to the Ministry of  
Finance in 2003 for a 16-month period;  
Chairperson of the Public Utilities Commission  
and member of the Public Enterprise Reform  
Commission; Acted as Chairperson of the  
Board Audit Committee and the Board Related  
Party Transactions Committee and as a  
member of the Remuneration Committee of  
Janashakthi Insurance PLC, Janashakthi  
General Insurance Limited and Printcare PLC;

Quality Assurance Board of the Institute of Chartered Accountants of Sri Lanka  
**EDUCATIONAL BACKGROUND:**  
Fellow, Institute of Chartered Accountants of Sri Lanka and Chartered Institute of Management Accountants of the UK

## Cooray, M. A. R. C.



Non-Executive Director,  
Hatton National Bank PLC  
Chairperson,  
Ceylon Guardian Investment Trust PLC  
Chairperson,  
Ceylon Investment PLC  
Independent Non-Executive Director,  
Guardian Capital Partners PLC  
Chairperson,  
HNB Assurance PLC

### **ADDITIONAL BOARD EXPERIENCE:**

Current: Chairperson, HNB General Insurance Ltd, Sithma Development (Pvt) Ltd; Director, HNB Grameen Finance Ltd  
Past: Represented the Government on the Boards of DFCC Bank, Sri Lanka Institute of Information Technology (SLIIT), Sri Lanka Telecom, Ceylon Electricity Board, De La Rue Currency and Security Print (Pvt) Ltd, Export Development Board, National Housing Authority

### **BOARD COMMITTEE ROLE(S):**

Chairperson, Integrated Risk Management Committee, HR and Remuneration Committee, Audit Committee, Nomination Committee at HNB; Strategy, HR and Nomination Committees of HNB Assurance PLC

### **INDUSTRY EXPERIENCE:**

Over 40 years of experience in the financial sector. Served 36 years at the Central Bank of Sri Lanka in various positions, with Deputy Governor being the most senior level. Served as Director-General of Fiscal Policy and Economic Affairs for 6 years during this time on special assignment

### **EDUCATIONAL BACKGROUND:**

BA (Hons), Peradeniya University; Master of Science, University of Strathclyde, UK

### **NOTABLE ACHIEVEMENT(S):**

Leader of the task force appointed to assist the affected employees of the Central Bank immediately after the Bomb explosion, 1996;

Zonta Woman of Achievement Award in Banking and Finance, 2017; Leader of Government delegations to multilateral organisations on loans and on bilateral trade agreement negotiations

## Cooray, N. T. M. S.



Non-Executive Director,  
Ceylon Tea Brokers PLC  
Independent Non-Executive Director,  
Commercial Bank Of Ceylon PLC  
Director, The Lighthouse Hotel PLC  
Director, Jetwing Symphony PLC

### **ADDITIONAL BOARD EXPERIENCE:**

Managing Director, Jetwing Travels, Jetwing Hotels (NED), The Solutions Group (NED), Capital Alliance Holdings Ltd (NED), Yarl Hotels Ltd, Jetwing Events Ltd, Jetwing Air (Pvt) Ltd, Lanka Houseboats Ltd

### **BOARD COMMITTEE ROLE(S):**

Member, Audit Committee, IT Committee, Tourism Task Force

### **INDUSTRY EXPERIENCE:**

Accountancy professional with Marketing background; Also has worked in Advertising and Hospitality Sector's

### **EDUCATIONAL BACKGROUND:**

Fellow, Chartered Institute of Management Accountants, UK; MBA University of Colombo

### **NOTABLE ACHIEVEMENT(S):**

Received Zonta Woman of the Year Award; WIM Best Woman Managing Directress (2014/15); Listed in the Echelon Top 50 Women list; President of Sri Lanka Association of Inbound Tour Operators; Chairperson, Sri Lanka Institute of Directors

## Dayawansa, A. S.



Executive Director,  
Associated Motor Finance Company PLC

### **ADDITIONAL BOARD EXPERIENCE:**

Director, Poltech (Ceylon) Ltd, Imperial Import & Export Company (Pvt) Ltd

### **INDUSTRY EXPERIENCE:**

Over 16 years experience in Finance, Garments, Imports and Exports

## De Costa, W. D.



Independent Non-Executive Director,  
Amaya Leisure PLC

### ADDITIONAL BOARD EXPERIENCE:

Director Finance, Cinnamon Grand Hotel,  
Cinnamon Lakeside Hotel

### BOARD COMMITTEE ROLE(S):

Chairman, Board Audit Committee at Amaya  
Leisure PLC

### INDUSTRY EXPERIENCE:

Over 30 years of experience in Finance &  
Management

### EDUCATIONAL BACKGROUND:

Fellow, Institute of Chartered Accountants  
and The Society of Certified Management  
Accountants; MBA, Postgraduate  
Institute of Management, University of Sri  
Jayewardenepura

## De Silva, D. L.



Director,  
Serendib Engineering Group PLC

### INDUSTRY EXPERIENCE:

Over 23 years of experience in Consultancy,  
Finance, Project Management and Logistics

### EDUCATIONAL BACKGROUND:

Member, Association of Business Executives  
(UK); MBA, Edith Cowan University, Western  
Australia

## De Silva, M. P.



Director, Harischandra Mills PLC

## De Silva, P.



Director, Alliance Finance Company PLC

## De Silva, R.



Non-Executive Director, Odel PLC

### ADDITIONAL BOARD EXPERIENCE:

Non-Executive Director, Hong Kong and China  
outfits of Zesta Tea Ceylon Limited; Director of  
SCM PLUS

### BOARD COMMITTEE ROLE(S):

Group Director, Supply Chan Management  
(SCM) at Bernhard Schulte Ship Management  
(BSM) Group

### EDUCATIONAL BACKGROUND:

Doctorate, University of Newcastle, Australia;  
MBA, University of Hull, UK; Fellow of  
the Chartered Institute of Management  
Accountants of UK

## De Silva, R. N



Director, Hemas Holdings PLC

## De Silva, S.



Non-Executive Director,  
Keells Food Products PLC

### ADDITIONAL BOARD EXPERIENCE:

Deputy Project Director, You Lead  
Past: Director, Arthur C Clarke Institute  
of Modern Technologies, Eagle Fund  
Management

### BOARD COMMITTEE ROLE(S):

Member, Audit Committee at Keells Food  
Products PLC

## De Zoysa, A. D. N.



Independent Non-Executive Director,  
Central Finance Company PLC

### ADDITIONAL BOARD EXPERIENCE:

Past: Director General, Department of  
Development Finance of the Ministry of  
Finance and Planning, Department of Fiscal  
Policy of the Ministry of Finance and Planning;  
Director, DFCC Bank PLC, Lankaputhra  
Development Bank, Sri Lanka Savings Bank

### EDUCATIONAL BACKGROUND:

B.A (Hons.) Degree, Economics (Statistics)-  
University of Peradeniya; M.Sc. Degree,  
Agricultural Development Economics,  
Australian National University, Canberra,  
Australia; M.A. Degree, Economics, Ohio  
State University, Columbus, Ohio, USA; PhD,  
Agricultural Economics, Ohio State University,  
Columbus, Ohio USA

## Dharmadasa, A. G.



Director, Nawaloka Hospitals PLC

### ADDITIONAL BOARD EXPERIENCE:

Director, Nawaloka Holdings (Private) Limited,  
Nawaloka Medicare (Private) Limited,

Nawaloka Air Services (Private) Limited, Nawaloka Aviation (Private) Limited, Redline Services (Private) Limited, Redline Design & Printing (Private) Limited, Redline International (Private) Limited, Alcobronz (Private) Limited, Nawaloka Green Cross Laboratories (Private) Limited, Nawaloka Hospital Research & Education Foundation, JDC Printing Technologies (Private) Limited, JDC Graphics Systems (Private) Limited, Unifold (Private) Limited, JDC Inks & Chemicals (Private) Limited, Nawaloka Professional Academy (Private) Limited, and Nawaloka Institute of Healthcare (Private) Limited

### Dossa, L. R. P.



Managing Director,  
Hunter & Company PLC

#### EDUCATIONAL BACKGROUND:

BA (Hons.) Degree, University of Sussex, UK

### Dubash, Saroshi



Director, Abans PLC  
Director, Abans Electricals PLC  
Director, Abans Finance PLC

#### BOARD COMMITTEE ROLE(S):

Member, Audit Committee and Remuneration Committee; Chairperson, Women's Chamber of Commerce

#### INDUSTRY EXPERIENCE:

Administration Professional with expertise in Logistics, HR, Accounts and IT

#### EDUCATIONAL BACKGROUND:

PhD. Philosophy; MBA, USA; Honours Degree, Chemistry, UK

### Edirisinghe, A. D.



Director,  
Swarnamahal Financial Services PLC

### Egodage, G. R.



Executive Director,  
Commercial Credit & Finance PLC

#### ADDITIONAL BOARD EXPERIENCE:

Director, B.G. Investments (Pvt) Limited,  
R.D.S. Bakers (Pvt) Limited

### Evans, S. J. F.



Independent Non-Executive Director,  
Lion Brewery Ceylon PLC

#### EDUCATIONAL BACKGROUND:

Bachelor of Arts (Hons) Degree, University of Wales, UK

### Fernanda, L



Non-Executive Director,  
Softlogic Life Insurance PLC

### Fernando, A. H.



Non-Independent Non-Executive Director,  
United Motors Lanka PLC

#### ADDITIONAL BOARD EXPERIENCE:

Executive Director, RIL Property (Pvt) Ltd, Readywear Industries Limited, Foodbuzz (Pvt) Ltd; Director, Videowall (Pvt) Ltd, RIL Trust; Non-Executive Director, Unimo Enterprises Limited, Orient Motor Company Limited, TVS Lanka (Pvt) Ltd

#### INDUSTRY EXPERIENCE:

Over 20 years experience in auditing, management consultancy, finance and administration

#### EDUCATIONAL BACKGROUND:

Associate Member, Institute of Chartered Accountants and Institute of Certified Management Accountants.

### Fernando, K.



Director,  
National Development Bank PLC  
Director,  
Vallibel One PLC

#### ADDITIONAL BOARD EXPERIENCE:

Director, Delmege Ltd, Richard Pieris Distributors Limited

#### EDUCATIONAL BACKGROUND:

Attorney-at-Law, Barrister-at-Law, Lincoln's Inn, UK; LLB. (Hons.), London School of Economics and Political Science, London, UK

## Fernando, L.



Director,  
Senkadagala Finance PLC

### ADDITIONAL BOARD EXPERIENCE:

Director, Thompsons Beach Hotels Ltd.,  
Senkadagala Hotels Ltd., E W Balasuriya &  
Co. (Pvt) Ltd

## Fernando, L. K. A. H.



Non-Executive Director, DFCC Bank PLC  
CEO/Director, RIL Property PLC

### ADDITIONAL BOARD EXPERIENCE:

Non-Independent Non-Executive Director,  
United Motors Lanka PLC; Director, Foodbuzz  
(Pvt) Ltd, Unimo Enterprises Ltd, Orient Motor  
Company Ltd, UML Heavy Equipment Ltd, TVS  
Lanka (Pvt) Ltd

### BOARD COMMITTEE ROLE(S):

Member/Chairperson, Audit Committee;  
Member, Remuneration Committee,  
Nominations Committee, Related Party  
Transactions Committee, Board Integrated Risk  
Management Committee

### INDUSTRY EXPERIENCE:

Finance and Operations

### EDUCATIONAL BACKGROUND:

Fellow Member, Chartered Accountants

## Fernando, R.



Director/Chief Executive Officer  
Nations Trust Bank PLC

### ADDITIONAL BOARD EXPERIENCE:

Chairperson, Nations Insurance Brokers;  
Director, Waldock Mackenzie Ltd; Director,  
Allied Properties Ltd

### BOARD COMMITTEE ROLE(S):

Member, Remuneration Committee

### INDUSTRY EXPERIENCE:

Commercial Banking

### EDUCATIONAL BACKGROUND:

AMP Harvard Business School; ACIB, Institute  
of Bankers UK

### NOTABLE ACHIEVEMENT(S):

Chairperson, Sri Lanka Bankers Association

## Fernando, S. F.



Director, Tess Agro PLC

### ADDITIONAL BOARD EXPERIENCE:

Director, Tess (Pvt) Ltd, Tropic Fishery (Pvt)  
Ltd, Tropic Frozen Foods (Pvt) Ltd

## Fernando, T. M. J. Y. P



Director, Jetwing Symphony PLC

## Fernando, V. S. A.



Non-Executive Director, HVA Foods PLC  
Director, Citrus Leisure PLC

### ADDITIONAL BOARD EXPERIENCE:

Director, Derana Network of Media Companies;  
Co-founder and Joint Managing Director,  
TRIAD Group of Companies

### INDUSTRY EXPERIENCE:

Over 26 years of experience in communication

### EDUCATIONAL BACKGROUND:

Graduate, Faculty of Law,  
University of Colombo

## Foong, L. C.



Director, Sri Lanka Telecom PLC

### ADDITIONAL BOARD EXPERIENCE:

Independent Non-Executive Director, Mobitel  
(Private) Limited

### BOARD COMMITTEE ROLE(S):

Chairperson, Audit Committee, Senior Tender  
Board; Member, Related Party Transactions  
Review Committee, Executive Committee

### INDUSTRY EXPERIENCE:

Over 35 years of experience in  
finance, procurement and auditing in  
Telecommunications, Banking, and  
Government Sectors

### EDUCATIONAL BACKGROUND:

Bachelor of Commerce, Melbourne University,  
Australia; Chartered Accountant, Malaysian  
Institute of Accountants; Certified Practising  
Accountant of CPA, Australia

## Gamage, A. R.



Director, Dolphin Hotels PLC  
Director, Hotel Sigiriya PLC

### ADDITIONAL BOARD EXPERIENCE:

Director, Infocraft Limited

### EDUCATIONAL BACKGROUND:

Fellow, Chartered Institute of Management Accountants UK

## Gamage, P. M. K.



Non-Independent Non-Executive Director  
Bimpuh Finance PLC  
Managing Director, Blue Diamonds PLC

### ADDITIONAL BOARD EXPERIENCE:

Executive Director, Daya Group of Companies

### BOARD COMMITTEE ROLE(S):

Member, Audit Committee, RPT Committee,  
Remuneration Committee

### INDUSTRY EXPERIENCE:

Manufacturing (Apparel, Jewellery) Finance,  
Tourism, HR Professional

### EDUCATIONAL BACKGROUND:

Bachelor of Arts in Economics, Durham  
University, UK; Masters of Science,  
Management and Human Resources, London  
School of Economics, UK; Member, Chartered  
Institute of Personnel

## Gerlach, C. A.



Director, Malwatte Valley Plantations PLC

### ADDITIONAL BOARD EXPERIENCE:

Managing Director, Several international  
logistic service providers based in Europe

### INDUSTRY EXPERIENCE:

Expertise is business strategy, general  
management and international logistics/supply  
chain management

### EDUCATIONAL BACKGROUND:

Bachelor Degree, Hotel Management and  
Tourism, Klessheim College of Tourism,  
Salzburg, Austria

## Godamunne, S. A.



Independent Non-Executive Director  
Bimpuh Finance PLC

### INDUSTRY EXPERIENCE:

Over 40 years & experience in Finance and  
Management.

### EDUCATIONAL BACKGROUND:

Associate Member, Chartered Institute of  
Management Accountants, UK

## Goonaratne, S. S. N.



Chairperson, PC House PLC  
Chairperson, PC Pharma PLC

## Goonesekera, N. I.



Independent Non-Executive Director  
Orient Finance PLC

### EDUCATIONAL BACKGROUND:

Master of Laws (LLM) Degree, Business and  
Commercial Law, University of West London,  
UK; Attorney-At-Law, Supreme Court of Sri  
Lanka.

## Goonetilleke, S. A. J.



Director, Gestetner of Ceylon PLC

### ADDITIONAL BOARD EXPERIENCE:

Director, Reditune Ceylon (Pvt) Ltd

### EDUCATIONAL BACKGROUND:

Fellow Member, Chartered Accountants of Sri  
Lanka; Fellow Member, Chartered Institute  
of Management Accountants (UK); MBA,  
Postgraduate Institute of Management, Sri  
Jayewardenapura

## Gunawardana, H. M. N. S.



Independent Non-Executive Director,  
Renuka City Hotel PLC

### ADDITIONAL BOARD EXPERIENCE:

Past experience in DFCC Bank; Post Graduate  
Institute of English of Sri Lanka; Information  
and Communication Technology Agency of Sri  
Lanka

### BOARD COMMITTEE ROLE(S):

Legal Consultant, International Distilleries  
Limited / Group; Legal Advisor, Hela Clothing  
(Private) Limited/ Group; Secretary, Hela

Clothing (Private) Limited; Audit Committee; Joint Managing Partner, Capital City Law Past: Audit Committee Member, DFCC Bank; Secretary to the Commission, Public Enterprises Reform Commission (PERC); Secretary, Legal and Judicial Reforms Project; Member, Legal and Judicial Reforms Steering Committee; Member, Legal and Judicial Maintenance Trust Fund

**INDUSTRY EXPERIENCE:**

Legal Specialist in Commercial Law

**EDUCATIONAL BACKGROUND:**

LLM, Northumbria University, UK

**NOTABLE ACHIEVEMENT(S):**

Received 'Genre of Excellence - Power Woman 2013/2014', awarded by Women in Management (Under the Professional and Career Women Awards category); Ranked 8th in the Top 50 Leading Business Women in Sri Lanka in 2013, Echelon Business Magazine

## Gunawardana, N. A.



Managing Director, Lucky Lanka Milk Processing Company PLC

**EDUCATIONAL BACKGROUND:**

Higher Diploma, Business Administration, NIBM

## Gunawardhana, A. K.



Independent Non-Executive Director, The Colombo Fort Land & Building PLC  
Independent Non-Executive Director, LB Finance PLC  
Independent Non-Executive Director, John Keells PLC

**BOARD COMMITTEE ROLE(S):**

Member, Audit Committee; Member, Nomination Committee, Integrated Risk Management Committee; Chairperson, Remuneration Committee

**EDUCATIONAL BACKGROUND:**

Master of Laws (LLM with Distinction), Georgetown University, Washington DC; Fulbright Scholar

## Gunawardhana, B. A.



Non Independent Non-Executive Director, Lucky Lanka Milk Processing Company PLC

**INDUSTRY EXPERIENCE:**

Over 20 years' experience in the milk food processing industry

**EDUCATIONAL BACKGROUND:**

Business Administration, NIBM

## Gunawardhana, D. A.



Non Independent Non-Executive Director, Lucky Lanka Milk Processing Company PLC

**INDUSTRY EXPERIENCE:**

Over 20 years' experience in manufacturing milk foods and over 30 years' experience in Business Administration

## Illanperuma, P. I. A. G. B.



Independent Non-Executive Director, City Housing & Real Estate Co. PLC

**ADDITIONAL BOARD EXPERIENCE:**

Non-Executive Director, Trillium Residencies Ltd

## Irugalbandara, G. S. M.



Non-Executive Director, Sierra Cables PLC

**ADDITIONAL BOARD EXPERIENCE:**

Past: Director, Alucop Cables Ltd

**EDUCATIONAL BACKGROUND:**

MBA, University of South Queensland

## Jamaldeen, I.



Director, The Kingsbury PLC

### **ADDITIONAL BOARD EXPERIENCE:**

Managing Director, W15, W15 Escape

### **INDUSTRY EXPERIENCE**

Hospitality

### **EDUCATIONAL BACKGROUND:**

Bachelor of Business, Victoria University of Technology, Melbourne, Australia; MBA, International University of Applied Sciences, Bad Honnef, Germany

## Jayakody, S.



Director, Huejay International Investments PLC

### **ADDITIONAL BOARD EXPERIENCE:**

Managing Director, Huejay Development (Pvt) Ltd

### **EDUCATIONAL BACKGROUND:**

Honors Degree in Botany, Post Graduate Degree - University of London

## Jayamaha, R.



Director, Overseas Realty (Ceylon) PLC

### **ADDITIONAL BOARD EXPERIENCE:**

Previous: Chairperson, Hatton National Bank PLC., HNB Assurance PLC, Sithma Development (Pvt) Ltd; Deputy Governor in charge of Financial System Stability of the Central Bank of Sri Lanka

### **BOARD COMMITTEE ROLE(S):**

Council Member, University of Colombo; Lead Consultant, South Asia Region for the World Bank Group; Former Secretary for the Presidential Commission on Finance & Banking; Advisor, Financial Sector Reform Committee, Ministry of Finance and Special Advisor (Economic) – Commonwealth Secretariat, London, UK; Also served as a member of the Securities & Exchange Commission of Sri Lanka, The Insurance Board of Sri Lanka; Chairperson of Credit Information Bureau of Sri Lanka and the National Payments Council; Working Group on General Payment System Development of the

Bank for International Settlements; Member of the Global Payments Forum; Member of the Advisory Panel of the G-8 Remittance Working Group and Member of the Expert Panel of the Safeguard Assessment Policy Review 2010 of the IMF; Provided advisory services to a number of international financial Institutions and Central Banks in the region

### **INDUSTRY EXPERIENCE:**

Over 40 years of experience in the fields of economics, banking, finance, regulation and administration

### **EDUCATIONAL BACKGROUND:**

BA (Hons) University of Ceylon, Peradeniya; MSc (University of Stirling, UK.); PhD (University of Bradford, UK), DUUniv (University of Stirling, UK.)

## Jayasekara, S.



Chairperson, LB Finance PLC

### **ADDITIONAL BOARD EXPERIENCE:**

Director Finance, Hon. Treasurer - Child Protection Society of Ceylon (Co. Registration No. GA 719 – Approved Charity)

### **BOARD COMMITTEE ROLE(S):**

Chairperson, Related Party Transaction Review Committee, LB Finance PLC; Former Chairperson, Integrated Risk Management Committee, LB Finance PLC; Member, Audit Committee, Related Party Transactions Review Committee

### **INDUSTRY EXPERIENCE:**

37 years of experience, combining Finance and IT, Audit and Risk Management in Sri Lanka and overseas. Worked for the Ministry of Finance in Bahrain, the Ceylon Tobacco Company PLC and Carsons Cumberbatch PLC. Served as a member of the Corporate Governance Committee, which contributed to the process of developing a Code of Best Practices in Corporate Governance. This was issued jointly in 2008 by the Securities and Exchange Commission and the Institute of Chartered Accountants of Sri Lanka

### **EDUCATIONAL BACKGROUND:**

FCA, Sri Lanka; FCMA, UK

## Jayasinghe, H.G. Vijayanthi



Director, East West Properties PLC

### EDUCATIONAL BACKGROUND:

Certified Business Accountant, Institute of Chartered Accountants of Sri Lanka

## Jayasinghe, I. S.



Independent Non-Executive Director,  
Central Industries PLC

### ADDITIONAL BOARD EXPERIENCE:

Current: Senior Partner, Chartered Accountants firm. Past: Director General, Treasury, Minister of Finance; treasury representative on the board of directors of several corporations and non-listed companies

### BOARD COMMITTEE ROLE(S):

Audit Committee, Central Industries PLC,  
Former Member of Audit Committee, United Motors Lanka PLC

### INDUSTRY EXPERIENCE:

Chartered Accountant

### EDUCATIONAL BACKGROUND:

Masters, Public Administration (MPA), Harvard University, USA

### NOTABLE ACHIEVEMENT(S):

First woman staff officer to be recruited to the Treasury; Received "Woman of Achievements" Zonta Award

## Jayawardana, M.A.



Director, Renuka City Hotel PLC

### INDUSTRY EXPERIENCE:

Over 35 years experience in Accounting and Finance

### EDUCATIONAL BACKGROUND:

Fellow, Institute of Chartered Accountants of Sri Lanka and Chartered Institute of Management Accountants, UK

## Jayawardana, D. S. C.



Director, Lanka Milk Foods (CWE) PLC

### ADDITIONAL BOARD EXPERIENCE:

Director, Stassen Group of Companies

### BOARD COMMITTEE ROLE(S):

Procurement Committee, Risk Committee

### INDUSTRY EXPERIENCE:

Marketing

### EDUCATIONAL BACKGROUND:

Chartered Marketer

## Jayawardena, D. S. T.



Director, Aitken Spence Hotel Holdings PLC

Director, Aitken Spence PLC

Executive Director, Browns Beach Hotels PLC

### ADDITIONAL BOARD EXPERIENCE:

Chairperson, Splendor Media (Pvt) Ltd;  
Director of Stassen Exports (Pvt) Ltd, Milford Exports (Ceylon) (Pvt) Ltd, Stassen Natural Foods (Pvt) Ltd, Ceylon Garden Coir (Pvt) Ltd., Milford Developers (Pvt) Ltd., Stassen Foods (Pvt) Ltd, C D B Exports (Pvt) Ltd, EcoCorp Asia (Pvt) Ltd.

### EDUCATIONAL BACKGROUND:

Graduate, St. James & Lucie Clayton College and Keele University, UK

### NOTABLE ACHIEVEMENT(S):

The youngest intern to work under US Senator Hillary Rodham Clinton and former US President Bill Clinton in 2003

## Jayawardena, M. A.



Director, Cargo Boat Development Company PLC

### ADDITIONAL BOARD EXPERIENCE:

Finance Director, Crescent Launderers & Dry Cleaners (Pvt) Ltd; Finance Director, Amalgamated Theatres (Pvt) Ltd

### BOARD COMMITTEE ROLE(S):

Member, Remunerations Committee, Member, Finance Committee

### INDUSTRY EXPERIENCE:

A finance professional with expertise in hotel accounting including internal controls and treasury management and accounting expertise in manufacturing

### EDUCATIONAL BACKGROUND:

Fellow, Institute of Chartered Accountants of Sri Lanka and Chartered Institute of Management Accountants, UK

**NOTABLE ACHIEVEMENT(S):**

Recipient of CMA Professional Excellence Award, 2017

**Kariyawasam, C. R.**

Director, RIL Property PLC

**Kiriwandeniya, M. S.**

Chairperson, Sanasa Development Bank PLC

**ADDITIONAL BOARD EXPERIENCE:**

Board Member, National Committee on Reintegration of Ex-combatants, Western Province Industrial and Commerce Bureau, Women's Chamber of Commerce and Industry, Committee Member of Ceylon Chamber of Commerce; Steering Committee Member, 12 Citizens' Movement for Clean Politics

**BOARD COMMITTEE ROLE(S):**

Member, National Committee on Reintegration of Ex-combatants

**INDUSTRY EXPERIENCE:**

Experience in the fields of Participatory Development, Gender, Microfinance and Conflict Resolution

**EDUCATIONAL BACKGROUND:**

Masters in Sociology, University of Saskatchewan, Canada

**NOTABLE ACHIEVEMENT(S):**

Youngest chairperson in the banking industry; Ranked the 6th most powerful female business leader in Sri Lanka in three consecutive years by the Echelon Magazine

**Kotakadeniya, S.**

Executive Director, Browns Capital PLC

**ADDITIONAL BOARD EXPERIENCE:**

Director, Lanka Orix Leasing Group of Companies

**INDUSTRY EXPERIENCE:**

Thirty years experience in financial, general and treasury management, corporate planning, fund management in the financial services sector including leasing, finance, factoring, stock broking and insurance companies

**EDUCATIONAL BACKGROUND:**

Fellow Member of CIMA (UK), CGMA (USA), MBA - University of Colombo

**Lili, D.**

Executive Director, Blue Diamonds Jewellery Worldwide PLC

**Lima, F. P. L**

Director, Softlogic Life Insurance PLC

**Liyanamana, S.**

Non-Executive Director, Hotel Developers (Lanka) PLC

**INDUSTRY EXPERIENCE:**

Over 25 years experience in travel and tourism

**Lokuge, S. N.**

Non-Executive Director, Sierra Cables PLC

**ADDITIONAL BOARD EXPERIENCE:**

Director, International Tertiary Education Campus (INTEC) Asia, NNL Holdings (Pvt) Ltd, Sansun Boutique Hotel Limited; Alternative Director, Sierra Construction (Pvt) Ltd, Sierra Holdings (Pvt) Ltd

**EDUCATIONAL BACKGROUND:**

Bachelors of Commerce, Swinburne University of Technology in Australia; Graduate Certificate in Business Administration; Swinburne University of Technology

**Madanayake, N. C.**

Director, ACL Cables PLC  
Director, ACL Plastics PLC  
Director, Kelani Cables PLC

**ADDITIONAL BOARD EXPERIENCE:**

Director, Ceylon Bulbs & Electricals Ltd, Lanka Olex Cables (Pvt) Ltd, Ceylon Tapioca Ltd, Fab Foods (Pvt) Ltd

## Mathew, T. S. A.



Non-Executive Director,  
Hotel Developers (Lanka) PLC

### ADDITIONAL BOARD EXPERIENCE:

Director, Vision Packaging (Pvt) Ltd, Packwell Lanka (Pvt) Ltd, LJM Peiris & Co. Ltd

### EDUCATIONAL BACKGROUND:

Bachelor of Arts, Political Science, Columbia University, New York, USA; Master of Science, Applied Psychology, University of Colombo

## Mathews, M.



Non-Independent Non-Executive Director,  
Janashakthi Insurance Company PLC

### ADDITIONAL BOARD EXPERIENCE:

Non-Executive Director, Habitat for Humanity Sri Lanka. Past: Chairperson, Dunamis Capital PLC

### BOARD COMMITTEE ROLE(S):

Member, Audit Committee

### EDUCATIONAL BACKGROUND:

Masters Degree, Business Administration, University of Cambridge, UK; Fellowship Chartered Institute of Management Accountants, UK

## Moonesinghe, A. K.



Non-Executive Director,  
John Keells Hotels PLC

### ADDITIONAL BOARD EXPERIENCE:

Director, Lankan Angel Network Ltd

### INDUSTRY EXPERIENCE:

Over 16 years of Investment Banking experience in Europe and Asia, particularly Asian Emerging Markets

### EDUCATIONAL BACKGROUND:

Bachelor of Arts (Hons) Politics, Philosophy and Economics, Christ Church College, University of Oxford, UK

## Mustafiz, A



Director, Ceylon Tobacco Company PLC

### INDUSTRY EXPERIENCE:

Finance professional in Manufacturing FMC

### EDUCATIONAL BACKGROUND:

Bachelors of Business Studies, IBA, DU, Bangladesh; Member, Association of Chartered Accountants (ACCA), UK

## Muttukumar, Cecilia



Director, C T Holdings PLC

### ADDITIONAL BOARD EXPERIENCE:

Chairperson, C T CLSA Securities (Private) Limited, C T CLSA Capital (Private) Limited, Comtrust Asset Management (Private) Limited

### EDUCATIONAL BACKGROUND:

Fellow Member, Institute of Chartered Accountants of Sri Lanka, Chartered Institute of Management Accountants (UK)

## Nanayakkara, A.



Independent Non-Executive Director,  
Siyapatha Finance PLC

### ADDITIONAL BOARD EXPERIENCE:

Director, Hela Clothing (Pvt) Ltd, Sri Lanka Institute of Directors

### BOARD COMMITTEE ROLE(S):

Chairperson, Board Corporate Governance Committee, Board Audit Committee, Board Integrated Risk Management Committee, Board HR & Remuneration Committee, Board Related Party Transactions Review Committee

### INDUSTRY EXPERIENCE:

Human Resource Management, Corporate Trainer and Certified Coach

### EDUCATIONAL BACKGROUND:

BSc. Massachusetts Institute of Technology (MIT), Boston, USA; MSc, London School of Economics (LSE), UK; Professional qualifications: ACMA, CGMA, Chartered Institute of Management Accountants (CIMA), UK

## Nanayakkara, N.



Director, Eastern Merchants PLC

## Nanayakkara, R. L.



Director, Overseas Realty (Ceylon) PLC

### ADDITIONAL BOARD EXPERIENCE:

Current: Chairperson, Subsidiaries of Browns Group of Companies; Past: Chairman/Director, National Development Bank, DFCC Bank, Merchant Bank of Sri Lanka, First Capital Group of Companies; Director/General Manager/CEO, Seylan Bank PLC

### EDUCATIONAL BACKGROUND:

MBBS University College London; MRCP (UK) in Pediatrics; BA Honours Degree, University of Peradeniya;. Fellow, Institute of Management & The Institute of Bankers, Sri Lanka

### NOTABLE ACHIEVEMENT(S):

First woman executive to join Bank of Ceylon and become the first woman General Manager/CEO of a Bank, in both Sri Lanka and Asia

## Navaratne, P. T. K.



Director, Mercantile Investments & Finance PLC

### INDUSTRY EXPERIENCE:

Legal, Human Resource Management, Public Relations, Risk Management, Corporate Legal Enforcement, and Advisory Information Technology

## Obeyesekere, R.



Executive Director, Dipped Products PLC

### ADDITIONAL BOARD EXPERIENCE:

Executive Director, The American Chamber of Commerce; Vice Chair, South and Central Asia, The Asia Pacific Council of American Chambers of Commerce; AmCham Representative, US - Sri Lanka Business Council

### BOARD COMMITTEE ROLE(S):

Former: Member, Intellectual Property Committee, CSR Committee, Trade and Investment Committee, Policy and Advocacy Committee

### INDUSTRY EXPERIENCE:

Legal and Marketing experience in IT, International Development & Policy, and Manufacturing

### EDUCATIONAL BACKGROUND:

Bachelor of Laws (LLB); Attorney-at-Law; Professional Diploma in Marketing (CIM-UK)

### NOTABLE ACHIEVEMENT(S):

Awarded Best Performance in Sri Lanka, Chartered Institute of Marketing, UK (2008); World Women Leadership Award 2016 by the World Women Leadership Congress



## Ondaatjie, A. M.

Director,  
Mercantile Investments and Finance PLC  
Managing Director,  
Royal Palms Beach Hotels PLC  
Joint Managing Director,  
Tangerine Beach Hotels PLC  
Non-Executive Director,  
The Lighthouse Hotel PLC  
Director,  
The Nuwara Eliya Hotels Company PLC

### ADDITIONAL BOARD EXPERIENCE:

Director, Mercantile Fortunes (Pvt) Ltd, Security Ceylon (Pvt) Ltd, Fairview Hotel, Nilaveli Beach Hotel, Phoenix Industries (Pvt) Ltd; Former Director, Sri Lanka Convention Bureau

### BOARD COMMITTEE ROLE(S):

Former Director, Sri Lanka Convention Bureau; Director, Sri Lanka Tourism Promotion Bureau; Vice President, The Hotels Association of Sri Lanka; Educational Counsellor, Massachusetts Institute of Technology

### INDUSTRY EXPERIENCE:

Over 15 years experience in tourism, financial services and manufacturing sectors

### EDUCATIONAL BACKGROUND:

BS Material Science and Engineering, Massachusetts Institute of Technology; MSc Chemical Engineering, University of Texas in Austin

### NOTABLE ACHIEVEMENT(S):

Award for Contributions to Tourism, Women in Management (2015)

## Ondaatjie, C. A.



Director, Tangerine Beach Hotels PLC

### ADDITIONAL BOARD EXPERIENCE:

Director, Nilaveli Beach Hotel (Pvt) Ltd, Mercantile Fortune (Pvt) Ltd

**INDUSTRY EXPERIENCE:**

Over 25 years of experience in tourism and trading sector

**Page, A. M. L.**

Director, Lanka Ceramic PLC

**EDUCATIONAL BACKGROUND:**

BSc (Hons) Psychology (First Class), University of Nottingham, United Kingdom; MSc, Economics, Finance and Management, University of Bristol, United Kingdom

**Peiris, C.**

Executive Non-Independent Director, Mercantile Shipping Company PLC

**ADDITIONAL BOARD EXPERIENCE:**

Director, Mercantile Emerald Shipping (Pvt) Ltd, Mercantile Marine Management Ltd, Mercantile Seamen Training Institute Ltd

**INDUSTRY EXPERIENCE:**

Over 36 years financial expertise in commercial and non-commercial organizations

**EDUCATIONAL BACKGROUND:**

Fellow Member, Chartered Institute of Management Accountants (FCMA) UK, Chartered Global Management Accountant (CGMA)

**Perera, H. K. S. R.**

Executive Director, Prime Finance PLC

**INDUSTRY EXPERIENCE:**

Over 25 years of experience in the real estate industry

**EDUCATIONAL BACKGROUND:**

MSc, Strategic Marketing, Asia e-University, Malaysia; Member of the Sri Lanka Institute of Marketing (SLIM)

**NOTABLE ACHIEVEMENT(S):**

The 3rd most powerful business woman in Sri Lanka by Echelon Magazine 2013; "Honored Leaders Excellence Award 2014" for excellence in women's empowerment from World Consulting and Research Corporation in New-Delhi; Recipient of "Best Woman Entrepreneur", Large category 2014/2015 in Professional & Career Women Award, Women in Management

**Perera, H. M. S.**

Non-Executive Director, Ceylon Tea Brokers PLC

**ADDITIONAL BOARD EXPERIENCE:**

Non Executive Director, Capital Alliance Securities (Pvt) Limited, Capital Alliance Investments Limited, Finnovation (Pvt) Limited

**BOARD COMMITTEE ROLE(S):**

Chairperson, Audit Committee, Ceylon Tea Brokers PLC

**INDUSTRY EXPERIENCE:**

Investment Banking Specialist in Operations, Risk & Compliance

**EDUCATIONAL BACKGROUND:**

Associate Member, Institute of Chartered Accountants London (ACMA)

**Perera, M. D. A.**

Alternate Director, Aitken Spence Plantation Managements PLC  
Director, First Capital Treasuries PLC  
Independent Non-Executive Director, First Capital Holdings PLC  
Non Executive Director, Kahawatte Plantations PLC

**ADDITIONAL BOARD EXPERIENCE:**

Current: Director of all subsidiary Companies of First Capital Holdings PLC; Director of Forbes & Walker (Pvt) Ltd; Past: Director of MJF Holdings Ltd and its subsidiary companies; Director of Reckitt & Colman of Ceylon Ltd (now known as Reckitt Benckiser (Pvt) Ltd); Non-Executive Director on the Board of Dilmah Ceylon Tea Company PLC, Talawakelle Tea Estates PLC; Non-Executive/Independent Director of Orient Finance PLC

**BOARD COMMITTEE ROLE(S):**

Chairperson, Audit Committee of First Capital Holdings PLC, Kahawatte Plantations PLC; Past: Company Secretary of all MJF Group Companies, Company Secretary of Reckitt & Colman of Ceylon Ltd; Member, Audit Committee of Talawakelle Plantations PLC, Elpitiya Plantations PLC, Orient Finance PLC

**INDUSTRY EXPERIENCE:**

Finance Professional in Fast-moving Consumer Goods (FMCG)

**EDUCATIONAL BACKGROUND:**

FCA (Sri Lanka) FCMA (UK) FCCA (UK)

**NOTABLE ACHIEVEMENT(S):**

Was a trustee of the MJF Charitable Foundation; Involved in and led regional teams within the Reckitt & Colman Group

**Perera, M.G.**

Director, C T Land Development PLC

**ADDITIONAL BOARD EXPERIENCE:**

Executive Director, Millers Ltd; Non-Executive Director, Albert A Page Institute of Food Technology, Cargills Agrifoods Ltd, Ceylon Theatres (Pvt) Ltd

**BOARD COMMITTEE ROLE(S):**

Secretary, Millers Ltd

**INDUSTRY EXPERIENCE:**

Finance Professional specialising in Manufacturing, Trading and Services sectors

**EDUCATIONAL BACKGROUND:**

Associate Member, Chartered Institute of Management Accountants, UK

**Perera, P.**

Independent Non-Executive Director, John Keells Holdings PLC

**ADDITIONAL BOARD EXPERIENCE:**

Past: Independent Non-Executive Director, Ceylon Tobacco Co PLC; Non-Executive Director, Holcim Lanka Pte Ltd

**BOARD COMMITTEE ROLE(S):**

Member Audit Committee, John Keells Holdings PLC; Chairperson, Related Party Transactions Committee; Audit Committee & Related Party Transactions Committee at Ceylon Tobacco Co PLC

**INDUSTRY EXPERIENCE:**

Chartered Accountant, predominantly a Tax Professional with expertise in interalia International Tax, Financial Services, Transfer Pricing

**EDUCATIONAL BACKGROUND:**

Fellow, Institute of Chartered Accountants of Sri Lanka; Participant INSEAD Banking School Programme (2008)

**NOTABLE ACHIEVEMENT(S):**

Partner & Head of Tax Services KPMG in Sri Lanka (first female partner of the firm in Sri Lanka and premature retirement in 2013); Regional Tax Director, KPMG Asia Pacific, 2000/2001 in Singapore; Member of the KPMG Firm of the Future Task Force commissioned by the firm's International Board (1998/1999) to advise the same on future direction in defining long term strategic plans for the global firm; Secondment with the International Tax Group within the KPMG Washington National Tax Office in Washington DC, USA (1996); Faculty, KPMG International Tax Business School

**Pestonjee, Aban**

Chairperson, Abans Electricals PLC  
Chairperson, Abans PLC

**ADDITIONAL BOARD EXPERIENCE:**

Director, Abans Environmental Services (Pvt) Ltd, Abans Construction and Engineering (Pvt) Ltd, Abans Lanka (Pvt) Ltd, Abans Tourist Hotel (Pvt) Ltd, ABS Gardner Dixon Hall International (Pvt) Ltd, Abans Investments (Pvt) Ltd, Add Outdoor (Pvt) Ltd, Abans Graphics (Pvt) Ltd, Abans Marketing (Pvt) Ltd, Abans Consolidated (Pvt) Ltd, Abans Warehousing (Pvt) Ltd, Crown City Developers (Pvt) Ltd, AB Technologies (Pvt) Ltd, Abans Development (Pvt) Ltd, Abans Auto (Pvt) Ltd, Abans Engineering (Pvt) Ltd, Colombo City Centre Partners (Pvt) Ltd.

**NOTABLE ACHIEVEMENT(S):**

The Award of Excellence for Women Achievers, by the SAARC Women's Association, Sri Lanka Chapter, 2000; The bronze award, Women Entrepreneurs of the Year by Women's Chamber of Industry and Commerce, 2000; The KOTRA Plaque Appreciation, 2005, for forging strategic economic ties between Korea and Sri Lanka; Leading Woman Entrepreneur of the World Award 2006, presented by the Princess of Thailand; Interviewed by The Harvard Business School on the subject of "Creating Emerging Markets"

## Pieris, D. P.



Director, Abans Electricals PLC  
Director, Asia Asset Finance PLC  
Director, Asia Capital PLC  
Director, LOLC Finance PLC

### **ADDITIONAL BOARD EXPERIENCE:**

Director, Forbes & Walker Ltd, Forbes Ceylon Ltd., Forbes Stock Brokers Ltd, Forbes Air Services Ltd, Vanik Corporate Services Ltd., Network (Pvt) Ltd, Capital Reach (Holdings) Ltd, Associated Motorway Ltd, Associated Electrical Corporation Ltd, PW Corporate Secretarial (Pvt) Ltd, Asian Centre for Lease Education (Pvt) Ltd, MTN Corporate Consultants (Pvt) Ltd, Sithijaya Fund (Pvt) Ltd

### **BOARD COMMITTEE ROLE(S):**

Member, Committees of Securities & Exchange Commission of Sri Lanka to recommend amendments to the Takeovers & Mergers Code 1995 and the Rule for Corporate Governance

### **INDUSTRY EXPERIENCE:**

Over 38 years of experience in Corporate and Financial Law

### **EDUCATIONAL BACKGROUND:**

Attorney-at-Law of the Supreme Court of Sri Lanka; Solicitor of England & Wales

## Pieris, N. S. A.



Independent Non-Executive Director,  
Sri Lanka Telecom PLC

### **ADDITIONAL BOARD EXPERIENCE:**

Director, SLT Human Capital Solutions (Private) Limited.

### **BOARD COMMITTEE ROLE(S):**

Chairperson, Related Party Transactions Review Committee, Audit Committee and Senior Tender Board.

### **INDUSTRY EXPERIENCE:**

30 years of experience practice at the Bar.

## Pietersz, M. C.



Executive Director,  
Hapugastenne Plantations PLC  
Independent Director,  
Seylan Bank PLC  
Director,  
Bogala Graphite Lanka PLC  
Executive Director,  
Udapussellawa Plantations PLC

### **ADDITIONAL BOARD EXPERIENCE:**

Executive Director, Finlays Colombo Limited and its subsidiaries

### **BOARD COMMITTEE ROLE(S):**

Chair, Board Audit Committee, Board Human Resources and Remuneration Committee, Board Nomination Committee; Director, Integrated Risk Management Committee, Board Governance and Compliance Committee, Related Party Transactions Review Committee of Seylan Bank PLC; Chair, Board Audit Committee and Member of the Related Party Transactions Review Committee of Bogala Graphite Lanka PLC

### **INDUSTRY EXPERIENCE:**

Chartered Accountant with experience in diversified conglomerates and banking

### **EDUCATIONAL BACKGROUND:**

ACA (ICAE&W); FCA (ICASL); MBA, Heriot-Watt University, Edinburgh, Scotland; BSc (Hons), Physics, University of Sussex, England

## Ponnambalam, R. N.



Non-Executive Director,  
Alliance Finance Company PLC  
Independent Non-Executive Director,  
Amaya Leisure PLC  
Independent Non-Executive Director,  
The Kingsbury PLC

### **ADDITIONAL BOARD EXPERIENCE:**

Current: Managing Director, Macbertan (Pvt) Ltd; Director, Pidilite Lanka (Pvt) Ltd, Macbertan Holdings (Pvt) Ltd; Board Member, Women's Chamber of Industry & Commerce  
Past: Director, McLarens Holdings Ltd & GAC Shipping Ltd.

### **BOARD COMMITTEE ROLE(S):**

Member of the Audit Committee, Kingsbury

PLC and Amaya Leisure PLC; Member of the Remuneration Committee, Alliance Finance Co Ltd; Jt. Secretary, Women's Chamber of Industry & Commerce

**INDUSTRY EXPERIENCE:**

Sector Expertise, Manufacturing Operations, New Product Development, Business Development and Human Resources

**EDUCATIONAL BACKGROUND:**

Diploma in Directorship, Singapore Management University

**NOTABLE ACHIEVEMENT(S):**

Elected at AGM as the first woman President of the Classic Car Club of Ceylon (95% male membership), 2016; Re-elected in 2017 and serving in this capacity to date; First woman to be elected as President of a Motoring Club in Sri Lanka

**Ponnambalam, Y.**



Director, Serendib Land PLC

**ADDITIONAL BOARD EXPERIENCE:**

Director, Gee Gee Properties (Pvt) Ltd, Getanjali Gajaluckshmi (Pvt) Ltd

**Ragunathan, S.**



Executive Director, Haycarb PLC

**ADDITIONAL BOARD EXPERIENCE:**

Director, Puritas (Pvt) Ltd.

**EDUCATIONAL BACKGROUND:**

B.Eng (Hons), Electronics Systems Engineering (UK) MBA, University of Colombo

**Rajakarier, B. A. I.**



Independent Non-Executive Director, J.L. Morison Sons & Jones (Ceylon) PLC  
Non-Executive Director, John Keells PLC

**ADDITIONAL BOARD EXPERIENCE:**

Founding Director, SheConsults (Pvt) Ltd  
Past: Finance Director, Lanka Cellular Services (Pvt) Ltd; Director NDB Securities (Pvt) Ltd

**BOARD COMMITTEE ROLE(S):**

Chairperson, Audit Committee; Chairperson, Remuneration Committee

**INDUSTRY EXPERIENCE:**

Chartered Accountant with a passion for sustainability accounting and holistic corporate reporting. Held senior roles in various organizations including Banking, Tertiary Education, Audit and Consultancy, and Telecommunications sectors

**EDUCATIONAL BACKGROUND:**

Associate Member of the Institute of Chartered Accountants of Sri Lanka

**Rajamantri, R. A. D. U.**



Independent Non-Executive Director, The Lanka Hospital Corporation PLC

**ADDITIONAL BOARD EXPERIENCE:**

Director, Associated Newspapers Ceylon Ltd

**BOARD COMMITTEE ROLE(S):**

Member, Morbidity and Mortality Committee; Member, Ethical Committee of Lanka Hospitals

**INDUSTRY EXPERIENCE:**

Communication Specialist

**EDUCATIONAL BACKGROUND:**

MBA, Mahatma Gandhi University India

**Rajapaksa, R.**



Independent Non-Executive Director, Nations Trust Bank PLC

**ADDITIONAL BOARD EXPERIENCE:**

President/Director, CFA Society Sri Lanka; Independent Non-Executive Director, Asset Enterprises (Pvt) Ltd, Lanka Bond House Ltd; Non-Executive Director, Nations Insurance Brokers Ltd

**BOARD COMMITTEE ROLE(S):**

Chairperson, Board Audit Review Committee at Nations Trust Bank PLC; Member, Board Integrated Risk Management Committee at Nations Trust Bank PLC

**INDUSTRY EXPERIENCE:**

Finance, Accounting, Investment Management

**EDUCATIONAL BACKGROUND:**

CFA, FCMA

**NOTABLE ACHIEVEMENT(S):**

First woman to be appointed as the President of CFA Society Sri Lanka

## Rajiyah, A. L.



Non-Executive Director,  
Renuka Foods PLC  
Non-Executive Director,  
Renuka Holdings PLC  
Executive Director,  
Renuka Agri Foods PLC

### EDUCATIONAL BACKGROUND:

BSc (Hons), Accounting and Finance,  
University of Warwick UK; MSc Law and  
Accounting, London School of Economics.

## Rajiyah, I. R.



Chairperson,  
Renuka Holdings PLC  
Deputy Chairperson,  
Renuka Agri Foods PLC  
Deputy Chairperson,  
Renuka Foods PLC

### ADDITIONAL BOARD EXPERIENCE:

Non- Executive Director, Shaw Wallace Ceylon  
Ltd, Richlife Dairies Ltd

### INDUSTRY EXPERIENCE:

Over 39 years of corporate experience in  
founding and developing businesses

### EDUCATIONAL BACKGROUND:

Fellow, British Institute of Management

### NOTABLE ACHIEVEMENT(S):

Best Women Exporter Award 2009 by the  
National Chamber of Exporters Sri Lanka

## Ranasinghe, C. R.



Director/Company Secretary,  
C. W. Mackie PLC

### ADDITIONAL BOARD EXPERIENCE:

Director, Corporate Affairs and Company  
Secretary, Ceylon Trading Company Limited.

### EDUCATIONAL BACKGROUND:

An Attorney-at-Law

## Ratwatte, S. T.



Independent Non-Executive Director,  
BPPL Holdings PLC  
Non-Executive Director,  
Ceylon Cold Stores PLC

### ADDITIONAL BOARD EXPERIENCE:

Current : Non Executive Director, MAS  
Investments (Pvt) Ltd, RECOFTC Center for  
People & Forests, Sunera Foundation  
Past: Non Executive Director, John Keells  
PLC; Chairperson - Environmental Foundation  
Ltd; Group Director Corporate Operations &  
Development, MAS Holdings;  
Managing Director, Linea Clothing; Finance  
Director, Shadowline / Shadeline / Linea  
Clothing ( MAS Group)

### BOARD COMMITTEE ROLE(S):

Chair, Audit Committee (Ceylon Cold Stores);  
Member, Audit Committee (BPPL), Related  
Party Transaction Review Committee (BPPL)  
Former Member, Audit Committee  
(John Keells PLC)

### INDUSTRY EXPERIENCE:

Finance & Management Professional,  
Manufacturing and Non-Profits

### EDUCATIONAL BACKGROUND:

Fellow, Chartered Institute of Management  
Accountants; Masters of Business  
Administration, University of Colombo

### NOTABLE ACHIEVEMENT(S):

Zonta Award in Management (2004)

## Reddy, K. K.



Director, Jetwing Symphony PLC

## Salgado, S. A. K.



Independent Non-Executive Director,  
Seylan Bank PLC

### ADDITIONAL BOARD EXPERIENCE:

Managing Partner, Good Karma; Director,  
Lakshman Kadirgamar Institute for International  
Relations and Strategic Studies, Lebara  
Foundation; Council Member, University of Sri  
Jayawardenepura

**BOARD COMMITTEE ROLE(S):**

Member, Board Human Resources and Remuneration Committee, Board Sustainability Committee, Board Marketing and Product Development Committee, Board Strategic Plan Committee

**INDUSTRY EXPERIENCE:**

Specialist in Strategic Communications and Sustainable Business Management with over thirty years of management experience in both corporate and development sectors

**EDUCATIONAL BACKGROUND:**

MBA, Edith Cowan University, Perth, Australia; BA (English, French, Linguistics) University of Kelaniya; MCIM – UK

**Samarasinghe, C. S. M.**

Managing Director,  
Swadeshi Industrial Works PLC

**INDUSTRY EXPERIENCE:**

Over 15 years in General Management and Supply Chain Management

**EDUCATIONAL BACKGROUND:**

BA Honours Degree and Masters Degree, University of Hull, UK

**Samarasinghe, R. K.**

Non-Executive Director,  
Harischandra Mills PLC

**EDUCATIONAL BACKGROUND:**

Master of Arts, University of Sussex, UK;  
Master of Social Science, University of Birmingham, UK; Post Graduate Diploma in Counselling Psychotherapy

**Senanayake, A. H. W.**

Independent Non-Executive Director,  
Sampath Bank PLC

**ADDITIONAL BOARD EXPERIENCE:**

Director, IWS Holdings (Pvt) Ltd, APL Lanka (Pvt) Ltd, RAD Productions (Pvt) Ltd.

**BOARD COMMITTEE ROLE(S):**

Chairperson, Board Nomination Committee; Member, Board Human Resources & Remuneration Committee, Board Integrated

Risk Management Committee, Board Strategic Planning Committee, Board Marketing Committee, Board Treasury Committee, Board IT Committee

**INDUSTRY EXPERIENCE:**

Bachelor of Arts in Management Studies, University of Nottingham

**Senaratne, V. J.**

Director, DFCC Bank PLC  
Independent Non-Executive Director,  
Distilleries Company of Sri Lanka PLC  
Independent Non-Executive Director,  
Melstacorp Limited

**ADDITIONAL BOARD EXPERIENCE:**

Director, Paradise Resort Pasikudah (Pvt) Limited, Amethyst Leisure Limited; Alternate Director, Melstacorp PLC, Distilleries Company of Sri Lanka PLC

**INDUSTRY EXPERIENCE:**

Over 40 years of professional experience in the fields of litigation, commercial law, conveyancing, and company secretarial practices

**EDUCATIONAL BACKGROUND:**

Attorney-at-Law and Notary Public; Commissioner of Oaths; Solicitor of England and Wales

**Serasinhe, L.**

Independent Non-Executive Director,  
Arpico Insurance PLC

**ADDITIONAL BOARD EXPERIENCE:**

Past: Director, National Insurance Trust Fund, Securities and Exchange Commission

**INDUSTRY EXPERIENCE:**

Over 20 years of regulatory experience.

**EDUCATIONAL BACKGROUND:**

Fellow, Chartered Institute of Management Accountants (UK) and Chartered Global Management Accountants

## Sivaprakasapillai, V.



Independent Non-Executive Director,  
Serendib Land PLC

### ADDITIONAL BOARD EXPERIENCE:

Director, Gitanjali Group (Pvt) Ltd

## Speldewinde, S. L.



Independent Non-Executive Director,  
Serendib Hotels PLC

### INDUSTRY EXPERIENCE:

Expertise in Design Driven Innovation

### EDUCATIONAL BACKGROUND:

MBA, PIM; Post Graduate Diploma, Chartered  
Institute of Marketing UK

### NOTABLE ACHIEVEMENT(S):

Women Leadership Award, Women Leadership  
Congress, Mumbai; Professional Career  
Women Award, Professional Association  
of Women in Management-Sri Lanka;  
International Young Fashion Entrepreneur  
Award for Sri Lanka, British Council

## Sugathadasa, I.



Director, National Development Bank  
PLC

### ADDITIONAL BOARD EXPERIENCE:

Current: Chairperson, Insurance Regulatory  
Commission of Sri Lanka

Past: Chairperson, Securities and Exchange  
Commission of Sri Lanka; Permanent  
Secretary, Ministry of Women and Child Affairs  
and the Ministry of Plantation Industries;  
Director / Member of the Board of several  
Statutory Organisations and Companies;  
Retired Public / Civil Servant

### BOARD COMMITTEE ROLE(S):

Chairperson, Human Resources &  
Remuneration Committee; Member, Credit  
Committee, Board Audit Committee, Related  
Party Transactions Review Committee

### INDUSTRY EXPERIENCE:

Management Professional with expertise in  
Insurance, Banking & Finance, and Gender  
Development

### EDUCATIONAL BACKGROUND:

Bachelor, Social Sciences, Colombo University;  
Master in Business Administration and Public  
Administration, Monash University, Australia;  
Fellow, Hubert Humphrey (Fulbright)

### NOTABLE ACHIEVEMENT(S):

Received Australian Alumni Excellence Award,  
2013; Women in Management Inspirational  
Woman Award (2014/15); Listed among  
the Top 100 Powerful Women; First woman  
appointed to chair the SEC and Insurance  
Regulatory Boards; Received Hubert H.  
Humphrey (Fulbright) Fellowship (1990/91);  
Australian Government Scholarship, 1983-85

## Sun, W. Y.



Independent Non-Executive Director,  
Union Bank of Colombo PLC

### INDUSTRY EXPERIENCE:

Over 20 years in investment banking business  
and specialises in equity research and  
investment

### EDUCATIONAL BACKGROUND:

Masters, Economics, University of Malaya,  
Malaysia

## Talpahewa, D. G.



Non-Independent Non-Executive  
Director, Singer Finance (Lanka) PLC

### ADDITIONAL BOARD EXPERIENCE:

Director, Hayleys Group Services (Pvt) Ltd,  
HJS Condiments Ltd

### EDUCATIONAL BACKGROUND:

LLB, University of Colombo; Attorney-at- Law,  
Sri Lanka Law College; Master's Degree,  
Human Resource Management, University  
of Northampton, UK; Master's Degrees,  
International Relations and Law, University of  
Colombo

## Tao, Ong. M.



Director, Overseas Realty (Ceylon) PLC

### INDUSTRY EXPERIENCE:

Expertise is residential and commercial real  
estate

### EDUCATIONAL BACKGROUND:

Advanced Management Program, Harvard  
Business School

## Thambiayah, A. L.



Director,  
Cargo Boat Development Company PLC  
Joint Managing Director,  
Renuka City Hotel PLC

### **ADDITIONAL BOARD EXPERIENCE:**

Director, Renuka Consultants and Services Ltd

### **INDUSTRY EXPERIENCE:**

Hospitality and Tourism

### **EDUCATIONAL BACKGROUND:**

Bachelor of Arts with Honours, Management Studies, Nottingham University; Master of Science, International Business and Management, Manchester Business School

## Thambiayah, N. A.



Deputy Chairperson,  
Cargo Boat Development Company PLC  
Deputy Chairperson,  
Renuka City Hotel PLC  
Director,  
DFCC Bank PLC

### **ADDITIONAL BOARD EXPERIENCE:**

Past: Director DFCC Vardhana Bank.

### **INDUSTRY EXPERIENCE:**

Advertising & Marketing professional with over 25 years experience

### **EDUCATIONAL BACKGROUND:**

Graduate, Chartered Institute of Marketing UK

## Thambiayah, N. R.



Managing Director,  
Cargo Boat Development Company PLC  
Director, Renuka City Hotel PLC

### **ADDITIONAL BOARD EXPERIENCE:**

Director, Royal Ceramics Lanka PLC, Renuka Consultants & Services Ltd, Lancaster Holdings Ltd

Past: Director, Renuka Land (Pvt) Ltd.

### **INDUSTRY EXPERIENCE:**

Hotels Sector and Property Management

### **EDUCATIONAL BACKGROUND:**

Bachelor of Arts, Industrial Economics, The University of Nottingham, UK; Master, International Business, Monash University, Australia

## Thambiayah, S. R.



Director,  
Cargo Boat Development Company PLC  
Director, DFCC Bank PLC  
Joint Managing Director,  
Renuka City Hotel PLC

### **ADDITIONAL BOARD EXPERIENCE:**

Current: Director, Renuka Hotels Ltd, Renuka Consultants & Services Ltd, Lancaster Holdings Ltd, Crescent Launderers & Dry Cleaners (Pvt) Limited

Past: Director of DFCC Vardhana Bank

### **BOARD COMMITTEE ROLE(S):**

Human Resources & Remuneration Committee; Media & Branding Committee at DFCC Bank PLC

### **INDUSTRY EXPERIENCE:**

Hotel Management, Property Development and Commercial Banking

### **EDUCATIONAL BACKGROUND:**

Bachelor of Economics (Hons), University of Nottingham, UK; Master, Management in Hospitality, Cornell University, USA

## Tilakaratna, C. I.



Non-Executive Director,  
Eastern Merchants PLC

## Tissera, M. H. S. M



Director, The Fortress Resorts PLC

## Wickramasingha, D. S.



Director,  
Convenience Foods (Lanka) PLC

### **ADDITIONAL BOARD EXPERIENCE:**

Executive Board Member, CBL Investments Ltd - the holding company for CBL Group; Plus all the subsidiary companies of CBL Investments in Sri Lanka and CBL Myanmar (Pvt) Ltd; Executive Director, SPAR SL LTD; Founder and Executive Board Member, Modern Pack Lanka(Pvt) Ltd; Board Member, Ceylon Chamber of Commerce

**BOARD COMMITTEE ROLE(S):**

Board Audit Committee Member, CBL Investments Ltd; Council Member, Employers Federation of Ceylon; Member, Monetary Policy Consultative Committee

**INDUSTRY EXPERIENCE:**

Technical and Management expertise in Food Manufacturing, Supply Chain, Marketing and Retail Business

**EDUCATIONAL BACKGROUND:**

MSc Food Chemistry, Purdue University, USA; BSc Food Science and Industry, Kansas State University, USA

**NOTABLE ACHIEVEMENT(S):**

Best Woman CEO of the Year, WIN, 2016; Woman Entrepreneur of the Year, Bronze, Women's Chamber of Industry and Commerce (1997)

**Wickramasingha, N. K.**

Non-Executive Director, Convenience Foods (Lanka) PLC

**ADDITIONAL BOARD EXPERIENCE:**

Group Director, Ceylon Biscuits Limited; Director, subsidiaries of Ceylon Biscuits Group

**EDUCATIONAL BACKGROUND:**

BSc, Food Science, Purdue University USA; Member Chartered Institute of Marketing, UK

**Wickramasinghe, S. N.**

Independent Non-Executive Director, Agstar PLC  
Non Executive Director, HNB Assurance PLC

**ADDITIONAL BOARD EXPERIENCE:**

Director, Sri Lanka Banks Association Gtee Ltd; Chairman, Ceybank Asset Management (Pvt) Ltd; GM/CEO, Lankaputhra Development Bank; Commission Member, Securities Exchange Commission of Sri Lanka; Deputy General Manager, Hatton National Bank PLC

**BOARD COMMITTEE ROLE(S):**

Member, Investment Committee, HNB Assurance PLC; Member, Remuneration Committee, Audit Committee, Risk Management Committee, Corporate Governance Committee, Nomination Committee of HNB, Commercial Bank PLC, HDFC Bank

**INDUSTRY EXPERIENCE:**

Financial and Banking Sector

**EDUCATIONAL BACKGROUND:**

Attorney at Law and Notary Public; Commissioner of Oath; Fellow, Chartered Management, UK

**NOTABLE ACHIEVEMENT(S):**

Listed in Top 50 Women by Echelon Magazine

**Wijayatilake, D. S.**

Independent Non-Executive Director, Sampath Bank PLC

**ADDITIONAL BOARD EXPERIENCE:**

Current: Non Executive Director, Sri Lanka Institute of Nano Technology (SLINTEC) Academy. Past: Director SLINTEC (ex officio, as Secretary to the Ministry of Technology and Research); Non Executive Director, Centre for Poverty Analysis (CEPA)

**BOARD COMMITTEE ROLE(S):**

Chairperson, Sampath Bank, Board Related Party Transactions Review Committee; Member, Audit Committee, HR Committee, Strategy Committee, Nominations Committee of Sampath Bank PLC.

**INDUSTRY EXPERIENCE:**

Law, Administration

**EDUCATIONAL BACKGROUND:**

LLB (Cey), Attorney-at-Law

**NOTABLE ACHIEVEMENT(S):**

First woman in the history of Sri Lanka's Public Service to be appointed as a Secretary to a Cabinet Level Ministry (Secretary to the Ministry of Justice); First Woman President of SAARCLAW (Association of legal persons of the SAARC countries); First woman to be appointed as Secretary General and CEO of the Ceylon Chamber of Commerce; Recipient of the Zonta Woman of Achievement Award for Law (1995)

**Wijayawardana, D. G.**

Independent Non-Executive Director, Union Bank of Colombo PLC

**INDUSTRY EXPERIENCE:**

Over 20 years of legal expertise.

**EDUCATIONAL BACKGROUND:**

Masters, Law Degree, University of Cambridge

## Wijesuriya, M. W. A. D. A. A. V.



Director, East West Properties PLC

### ADDITIONAL BOARD EXPERIENCE:

Director, Welligama Hotel Properties Limited, East West Engineering Services (Pvt) Ltd, East West Enterprises Limited, Wijesuriya Holdings (Pvt) Ltd

### EDUCATIONAL BACKGROUND:

BA Honors Degree, Finance and Economics, University of Durham (UK)

## Wijewardene, A. M.



Chairperson,  
Swadeshi Industrial Works PLC

### INDUSTRY EXPERIENCE:

Over 30 years of Commercial and General Management experience in manufacturing and export businesses

## Wilson, R. S.



Non-Executive Director,  
Ceylon Cold Stores PLC

### ADDITIONAL BOARD EXPERIENCE:

Director, Atomic Energy Agency

### EDUCATIONAL BACKGROUND:

BSc Hons, Microbiology, University College London; PhD, University of Cambridge, specialising in plant pathology and post-harvest technology

## Wimalendran, M.



Director,  
Serendib Land PLC

## Yaseen, L. E. M.



Non-Independent Non-Executive  
Director, RIL Property PLC

### BOARD COMMITTEE ROLE(S):

Board Related Party Transactions Review Committee

### INDUSTRY EXPERIENCE:

Over 30 years of investment management experience, in diverse sectors including real estate, manufacturing, apparel, food and beverages

## Yogopalakrishnan, Y. B.



Non-Executive Director, LB Finance PLC

### ADDITIONAL BOARD EXPERIENCE:

Director, Delmege Limited; Alternate Director(to Mr. Dhammika Perera), Dipped Products PLC, Hayleys Fabric PLC, Haycarb PLC

### BOARD COMMITTEE ROLE(S):

Chairperson, Audit Committee; Member, Remuneration Committee

### EDUCATIONAL BACKGROUND:

Fellow, Chartered Institute of Management Accountants UK (FCMA); Fellow of CPA Australia (FCPA) and Associate Member of the Institute of Bankers, Sri Lanka

## Addendum

### Alagaratnam, D.



Director, Union Assurance PLC

**ADDITIONAL BOARD EXPERIENCE:**

Director, 18 private companies of the John Keells Group, which includes South Asia Gateway Terminals (Private) Limited, Waterfront Properties (Private) Limited, John Keells Office Automation (Private) Limited, Infomate (Private) Limited, John Keells Foundation; Director, Information & Communication Technology Agency of Sri Lanka, The CCC-ICLP Alternative Dispute Resolution Centre; Board Secretary, John Keells Holdings PLC

**BOARD COMMITTEE ROLE(S):**

Member of Group Executive Committee, John Keells Holdings PLC

**INDUSTRY EXPERIENCE:**

Attorney-at-law, Supreme Court of Colombo; Overall responsibility for the Human Resources, Legal and Secretarial, Corporate Communications, Sustainability and Enterprise Risk Management and Group Initiatives functions of John Keells Office Automation (Private) Ltd

**EDUCATIONAL BACKGROUND:**

LLB and LLM, University of Colombo

**NOTABLE ACHIEVEMENT(S):**

Awarded Career Woman Role Model by Women in Management for 2014/15; Listed as the 10th and 15th position in Most powerful women in Sri Lanka publication by the Echelon Magazine in 2013 & 2014 respectively; Chairperson, Legislation Sub Committee of the Ceylon Chamber of Commerce; Member, National Labour Advisory Committee

### Coomaraswamy, R.



Director, John Keells Holdings PLC

### Ponniha, J. C.



Director, Trans Asia Hotels PLC

## Annex: Women on Board Directory Form

If you are a woman on the board of a CSE-listed company and would like to add/update highlights of your professional background for future editions of this directory, please complete this form and return it to IFC at the address given at the end of this form.

Name: In the format you want it to be published (e.g. Jane Doe)

.....

Outside of your CSE-listed Company Board membership(s), please list your additional Board experience (current and past):

e.g. Chairperson, Company A; Non-Executive Director, Company B; etc.

.....  
.....  
.....

Please share Board Committee roles you have held (current and past):

e.g. Member, Audit Committee; Secretary, Remuneration Committee; Treasurer, Finance Committee; etc.

.....  
.....  
.....

Please list your sector/industry background(s) or expertise that would best describe you:

e.g. Communications Professional with expertise in Infrastructure; Legal Specialist in Banking; etc.

.....  
.....  
.....

Educational Background (Degrees & Institutions):

e.g. Bachelors of Business Administration, ABC University

.....  
.....  
.....

Other Notable Achievements:

e.g. (a) Received Lifetime Achievement Award in Corporate Governance; (b) Led the M&A process of ABC Companies (c) Listed in Top 100 Women in Finance, (d) First Woman to be elected/appointed as... etc.

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.....

Please share a short bio of yourself and/or provide relevant website link(s) (eg: LinkedIn, company website, etc.)

.....

.....

Email Address (Please provide an email address to allow us to stay in touch for future initiatives. Your contact information will NOT be shared or published.)

.....

IFC *Women in Work* Program  
IFC, Level 15, NDB-EDB Tower  
42, Nawam Mawatha  
Colombo 02, Sri Lanka

Email: [womeninwork@ifc.org](mailto:womeninwork@ifc.org)











The DFAT-IFC Women in Work program in Sri Lanka, in partnership with leading private sector companies, aims to demonstrate that corporate performance can improve from closing gaps between women and men in the private sector.

For more information, contact [womeninwork@ifc.org](mailto:womeninwork@ifc.org)