



Women on Boards of Companies Listed at the Colombo Stock Exchange

About CSE

The Colombo Stock Exchange (CSE) is the nucleus of Sri Lanka's capital market as the licensed operator of the stock market. The CSE is regulated by the Securities and Exchange Commission of Sri Lanka (SEC) and was incorporated as a company limited by guarantee over 30 years ago. Alongside the wider community which interacts with us, our core stakeholder base constitutes of 31 Members and Trading Members, 299 issuers, 750,000 investors and other stakeholders. The CSE acts as a conduit of both equity and debt capital and provides the necessary market infrastructure to buyers and sellers in order to transact. Our main trading infrastructure comprises the Automated Trading System (ATS), a multi-asset class, scalable and versatile platform supporting future growth efforts. Our post-trade services comprise central securities depository based clearing (CSD Clearing), settlement and safekeeping provided through a fully owned subsidiary, Central Depository Systems (Private) Limited (CDS). For more information, visit www.cse.lk.

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IFC, a member of the World Bank Group, is the largest global development institution focused on the private sector in emerging markets. Working with more than 2,000 businesses worldwide, we use our capital, expertise, and influence to create markets and opportunities in the toughest areas of the world. In FY17, we delivered a record \$19.3 billion in long-term financing for developing countries, leveraging the power of the private sector to help end poverty and boost shared prosperity. For more information, visit www.ifc.org/gender

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March 2018.

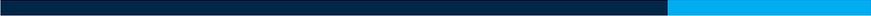
Women on Boards of Companies Listed at the Colombo Stock Exchange

This directory was launched as part of the 2018 Ring the Bell event hosted by the Colombo Stock Exchange for the third time in a row. Ring the Bell is a global initiative in which six organizations (the Sustainable Stock Exchanges Initiative, UN Global Compact, UN Women, the World Federation of Exchanges, Women in ETFs and IFC) partner with stock exchanges around the world to raise awareness of the pivotal role the private sector can play in advancing gender equality to help raise awareness for women's economic empowerment. In 2018, 59 stock exchanges participated globally.

For more information, visit www.sseinitiative.org

Ring the Bell
for Gender Equality





Acknowledgements

This publication, Women on Board of Companies Listed at the Colombo Stock Exchange, is the result of a collaboration between the Colombo Stock Exchange and IFC's Women in Work program in Sri Lanka. The core team comprised Aarthy Arunasalam, Lisa Dadlani, Njari Gitonga, Savani Jayasooriya, Carmen Niethammer and Alida Pham at IFC, as well as Charundika De Silva, Supun Jayalath, Lasitha Wijayagunawardane, and Niroshan Wijesundere at the Colombo Stock Exchange.

Many thanks also go to Azam Bakeer-Markar and team at the United Nations Global Compact Network in Sri Lanka, and Ramaaya Salgado at UN Women for their support.

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Colombo Stock Exchange



In celebration of International Women's Day, the Colombo Stock Exchange is pleased to partner with IFC, the UN Global Compact Network in Sri Lanka, and UN Women for the third consecutive year to ring the opening bell for trading, a partnership that highlights how the private sector can spur women's participation in the global economy and promote sustainable development.

The business case for gender diversity in the board room continues to grow. In Sri Lanka, publicly-listed companies have been fortunate to benefit from women's contribution in the board room across a variety of sectors from finance and tourism, to real estate and tea. Many remarkable women directors have supported Sri Lanka's private sector growth. This Directory of Women on Boards of Companies Listed at the Colombo Stock Exchange is one way to celebrate and showcase women's business leadership in the country, highlighting their important role in business to further encourage board diversity.

This year's Ring the Bell events include 59 stock exchanges globally. CSE welcomes the unified voice that stock exchanges add in advocating for gender equality through to the very top of corporate organizational charts. With studies such as the Catalyst analysis of the U.S. Fortune 500, which found that firms with gender-diverse boards outperform those with male-only boards by as much as 53 percent as measured by returns on equity, Ring the Bell participants are acknowledging what the evidence clearly demonstrates: that shattering corporate glass ceilings is, quite simply, a smart business strategy.

Rajeeva Bandaranaike

Chief Executive Officer
Colombo Stock Exchange

IFC



In every conversation about business leadership, I cannot overstate how obvious the business case is for having more women at the top.

It's simple. Diverse and professional boards lead to well-run companies. Significantly, board diversity can have positive impacts on financial performance, shareholder value, investor confidence, and reputation. Recognizing this, companies globally are improving their hiring and promotion practices to ensure that more and more women rise to the top.

At IFC, the world's largest global development institution focused exclusively on the private sector, sustainable, inclusive growth is a top priority. For Sri Lanka's economy to grow, it needs to maximize the potential of its workforce. And yet, women's formal workforce participation at only 36 percent is quite low.

IFC's commitment to advancing gender equality is anchored in a strong business case and in client demand for gender-smart solutions. In Sri Lanka, we have partnered with the Australian Government to implement a four-year Women in Work program to increase women's private sector workforce participation, and in turn, increase companies' profits and drive overall economic growth.

Corporate leadership is an area where women are making a vital contribution to private sector driven growth throughout the emerging markets world. This publication "Women on Boards of Companies Listed at the Colombo Stock Exchange" is part of IFC's efforts to raise awareness, build capacity, and expand the discussion on board diversity to ensure that more companies can retain and attract senior women to serve on their boards. We do this through strong partnerships with important partners including the Sri Lanka Institute of Directors and Women in Management. This directory is part of a campaign to showcase the important role women business leaders have been playing in growing Sri Lanka's private sector.

Many IFC client firms have women leaders who use a special combination of industry knowledge and management skills to make it at the top – setting strong examples for others. They often bring unique perspectives that can enhance a discussion, strengthen a firm, and set a strong course for business and development. Among IFC client companies in Sri Lanka, women constitute 18 percent of all board seats – the highest in the region. In parallel, we also look inward and actively reach out to qualified women to fill board positions in the companies we invest in. Women comprise about 30 percent of IFC nominee directors globally.

On behalf of IFC, I would like to thank the Colombo Stock Exchange for their commitment to promoting women's business leadership. Importantly, I wish to sincerely thank those women who form the basis of this publication and who graciously shared their boardroom journeys.

I am personally grateful to know many impressive women business leaders in Sri Lanka. At IFC, we are committed to supporting women's private sector participation and creating opportunity where it is needed most.

Amena Arif

IFC Country Manager

for Sri Lanka and the Maldives

United Nations Global Compact



As the Sri Lanka Network of the United Nations Global Compact (UNGC), we are extremely pleased to partner with the Colombo Stock Exchange, IFC and UN Women on the launch of a directory of women on boards of publicly listed companies in Sri Lanka.

Just as society as a whole, all businesses stand to benefit from greater equality for women. The Women's Empowerment Principles, adopted by more than 1700 business leaders around the world, are the result of a collaboration between UN Women and UNGC and offer guidance on how to empower women in the workplace, marketplace and the community.

The UNGC is a United Nations initiative to encourage businesses worldwide to adopt sustainable and socially responsible policies, and to report on their implementation.

Members of the Global Compact Network Sri Lanka have been among the companies who are at the forefront of investing in women as employees and providing a workplace that better facilitates their career progression.

We encourage businesses to seize the opportunity to add greater value to your bottom lines by supporting more women in their leadership journeys.

Dr. Rohan M Fernando

Chairman

Global Compact Network Sri Lanka

UN Women



UN Women is pleased to partner with the International Finance Corporation (IFC), the Colombo Stock Exchange (CSE), and the UN Global Compact in Sri Lanka, in the global initiative to Ring the Bell for Gender Equality to promote women's leadership.

This directory is a timely reminder of the importance and business value of gender diversity across industries. Evidence suggests that having 30% women in corporate leadership roles makes companies more profitable - by 15% on average.

Furthermore, gender inequality and imbalances at work costs low income countries USD \$9 trillion per year. Productivity losses resulting from violence against women are estimated at between 1.5 to 2% of GDP. By addressing gender pay gaps, increasing women's representation at the senior management level, promoting and advancing women's entry in different industries, and prioritizing the prevention of sexual harassment within the workplace, the private sector can improve its economic performance and act as a catalyst for real progress.

Given Sri Lanka's low women's labor force participation and higher unemployment rates, UN Women in Sri Lanka commissioned research to understand the barriers women face in effectively participating in the private sector. The study reveals that irrespective of the occupation, the perceived lack of skills, family constraints, security issues, work location and maternity benefits deter effective participation of women. Many women profiled in this Women on Boards directory are to be congratulated for having successfully overcome such obstacles and broken the glass ceiling, setting an example for women and girls worldwide.

UN Women is committed to ensuring that women have equal opportunities to engage in the formal labor force and promotes the formulation and implementation of gender-inclusive policies.

We hope this directory serves as a tool for the private sector to continue to promote women's business leadership and establishes the potential to actively address barriers that can restrict half the population from contributing effectively to the country's growth and development.

Nishtha Satyam

Deputy Representative

UN Women Multi-Country Office for

India, Bhutan, the Maldives and Sri Lanka

Key Women on Boards Facts



Global Business Case

Women CEOs in the Fortune 1000 companies drive three times the returns as S&P 500 enterprises run predominantly by men.¹

Globally, companies that had strong female leadership generated a Return on Equity of **10.1 percent** per year versus **7.4 percent** for those without (on an equal-weighted basis).²

Companies managed with greater gender diversity tended to suffer less governance-related controversy than the average.²

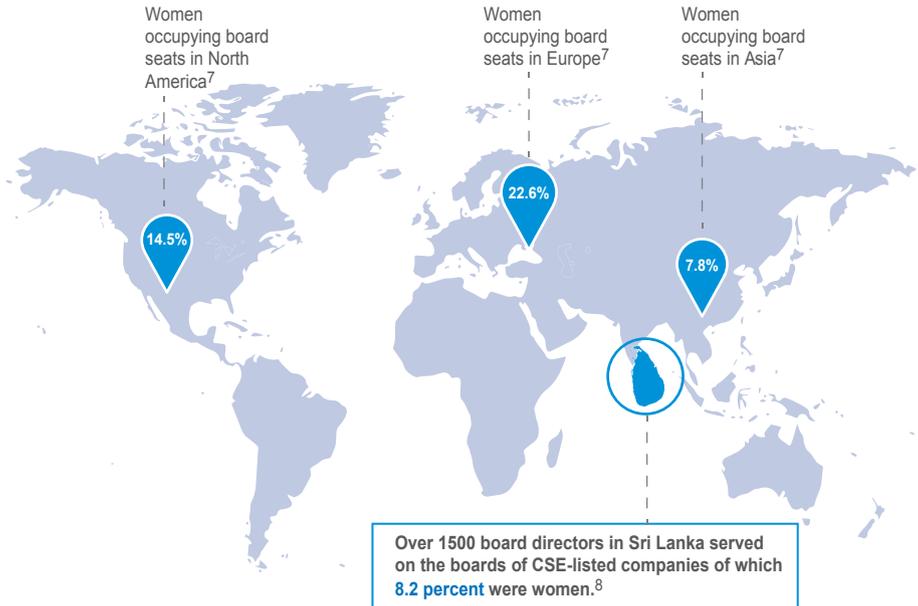
A 19-year study of 215 Fortune 500 firms reveals that companies with the best record for promoting women outperformed industry revenue averages by **46 percent**.³

Statistics

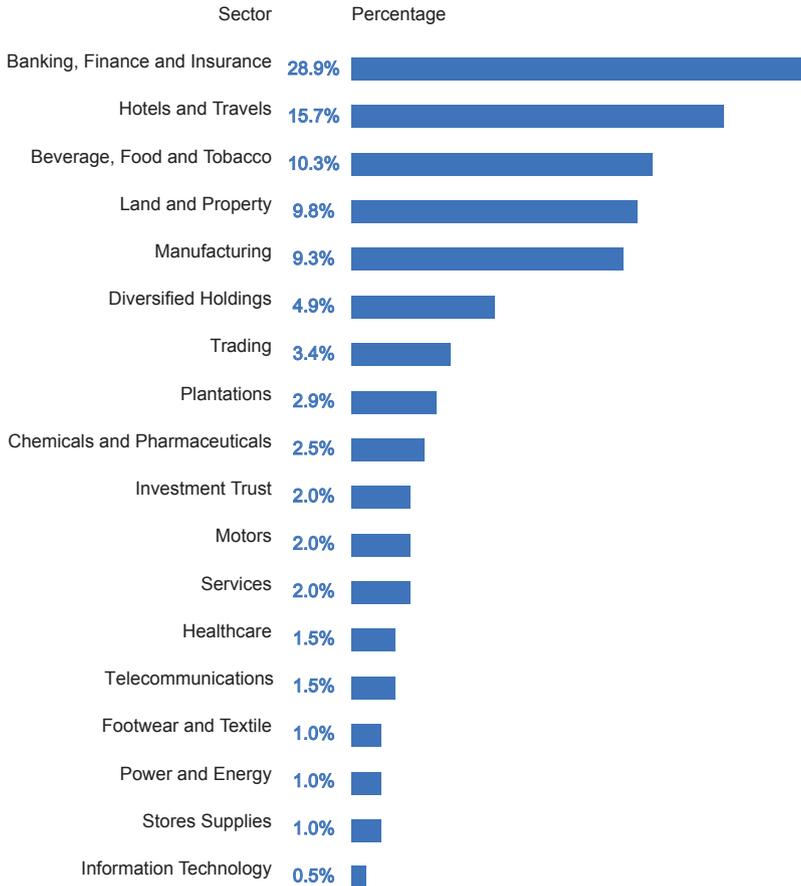
As of 2017, there are 32 female CEOs on the Fortune 500 list. This is the highest proportion of female CEOs in the 63-year history of the Fortune 500.⁴

Women hold **15 percent** of board seats globally, but only **4 percent** of CEO and chair positions.⁵

Women currently hold 27 (**5.4 percent**) of CEO positions in S&P 500 companies globally.⁶



Sector Representation of the CSE Board Directorships held by Women



¹ Fortune. Women-led companies perform three times better than the S&P 500. March 3, 2015.

² Gender Diversity On Boards - A Driver Of Value: <https://www.forbes.com/sites/christopherskroupa/2016/06/27/gender-diversity-on-boards-a-driver-of-value/#653aca81704d>

³ Network of Executive Women. "Changing the Game: Strategies for Harnessing the Power of Female Talent". 2012.

⁴ Fortune Knowledge Group (2017) <http://fortune.com/2017/06/07/fortune-500-women-ceos/>

⁵ Deloitte Women in the Boardroom: A Global Perspective, Fifth Edition.

⁶ Catalyst Knowledge Center. (2015). Women CEOs of the S&P 500.

⁷ Borderless. "Asia: Gender diversity on boards doubled in companies with female leadership." (June 2017)

⁸ CSE December 2017.



How to use this Directory

The objective of this directory is to showcase the important role that women on boards play in Sri Lanka and inspire a conversation around women's business leadership. In its first edition, this directory is a work in progress and any omissions or errors are unintended. Should amendments be required for future publications, please send an email to womeninwork@ifc.org

Listed in alphabetical order (by last name), the following pages include the publicly available names of the women on boards of CSE-listed companies, and the companies they served on, as of December 2017.

This includes the type of board membership these women hold, for example, Director, Executive-Director, Independent Director, Managing Director, etc. While every effort was made to ensure the accuracy of this information, such designations are updated frequently by the listed companies. Therefore, the information in this publication may not reflect the most recent status.

Additionally, many women on boards graciously shared their professional highlights through an online questionnaire. This information is captured, in parts, here.

To help the reader navigate this directory more effectively, color-coded icons have been used to indicate the respective companies' sectors, as per the guide on the following page.

Women on boards of CSE-listed companies who want to contribute to, or amend their information, are encouraged to add/update their professional highlights for future editions using the form provided on page 26.

Key to Sector Icons

Banking, Finance and Insurance			Land and Property
Beverage, Food and Tobacco			Manufacturing
Chemicals and Pharmaceuticals			Motors
Diversified Holdings			Plantations
Footwear and Textile			Power and Energy
Healthcare			Services
Hotels and Travels			Stores Supplies
Information Technology			Telecommunications
Investment Trust			Trading

Directory (December 2017)

Abeyratne, M. J. A. S.



Executive Director, Haycarb PLC

Alles, G. N. M.



Director, Vanik Incorporation PLC

Aloysius, B. J.



Chairperson, The Autodrome PLC

Aloysius, J. J. B.



Executive Director, The Autodrome PLC

Aloysius, Julie A.



Executive Director, The Autodrome PLC

Amarasekera, S.



Non-Independent Non-Executive Director,
Sampath Bank PLC

Amarasinghe, K.



Alternate Director to Chairman,
The Fortress Resorts PLC

Amarasinghe, A. A. K.



Director, Amaya Leisure PLC
Director, The Kingsbury PLC

Amarasinghe, K. U.



Non-Executive Director,
Brown & Company PLC
Non-Executive Director,
Browns Capital PLC
Non-Executive Director,
Browns Investments PLC
Director,
Eden Hotel Lanka PLC
Executive Director,
LOLC Finance PLC
Director,
Palm Garden Hotels PLC

Ameresekere, D. S.



Non-Executive Director
Hotel Developers (Lanka) PLC

ADDITIONAL BOARD EXPERIENCE:

Managing Director, Sahas Limited, The Theva Residency Boutique Hotel (Family-owned business); Director, Consultants 21 Limited, Comindtax Management Service Limited (Family-owned businesses)

BOARD COMMITTEE ROLE(S):

Member, Task Committee; Member, Negotiation Committee at HDL

INDUSTRY EXPERIENCE:

Hospitality

EDUCATIONAL BACKGROUND:

Bachelor of Business in Hotel Management, University of Hawaii, Manoa, Hawaii; Diploma in Restaurant, Travel and Tourism Management, Kapilonai Community College, Honolulu, Hawaii; Educational Institute of the American Hotel & Motel Association, Hawaii, USA; Bachelor of Business in International Marketing, American University, Washington DC, USA

NOTABLE ACHIEVEMENT(S):

Managing Director of the Award-Winning Boutique Hotel (The Theva Residency) and Award-Winning Restaurant (The Theva Cuisine, Kandy)

Amirthiah, C. G. R.



Independent Non-Executive Director,
RIL Property PLC

Atapattu, C. J.



Director, Multi Finance PLC

Bhaskaran, Y.



Independent Non-Executive Director,
Dipped Products PLC
Independent Non-Executive,
Director, Haycarb PLC
Independent Non-Executive Director,
Hayleys Fabric PLC

Bogahawatte, B.W.G.C.S.



Non-Executive Director,
Elpitiya Plantations PLC

Chiew, S. L.



Non-Independent Non-Executive Director,
Union Bank of Colombo PLC

Chulananda, R. A.



Independent Non-Executive Director,
Housing Development Finance Corp.
Bank of Sri Lanka

Coomaraswamy, A.



Independent Non-Executive Director,
Janashakthi Insurance Company PLC
Director, Printcare PLC

ADDITIONAL BOARD EXPERIENCE:

Current: Independent Non-Executive,
Janashakthi General Insurance Limited
Past: Served on the Board of Directors of the
Centre for Policy Alternatives (Gte) Limited

from 2005 to 2017 as well as the Board of
Transparency International Sri Lanka (Gte)
Limited

BOARD COMMITTEE ROLE(S):

Served as an Advisor on fiscal policy to the
Ministry of Finance in 2003 for a 16-months
period. During this period, also served as the
Chairperson of the Public Utilities Commission
and as a member of the Public Enterprise
Reform Commission; Acted as Chairperson
of the Board Audit Committee and the Board
Related Party Transactions Committee and
as a member of the Remuneration Committee
of Janashakthi Insurance PLC, Janashakthi
General Insurance Limited and Printcare PLC;
Quality Assurance Board of the Institute of
Chartered Accountants of Sri Lanka

EDUCATIONAL BACKGROUND:

Fellow of the Institute of Chartered Accountants
of Sri Lanka and of the Chartered Institute of
Management Accountants of the UK

Cooray, M. A. R. C.



Non-Executive Director,
Hatton National Bank PLC
Chairperson,
Ceylon Guardian Investment Trust PLC
Chairperson,
Ceylon Investment PLC
Independent Non-Executive Director,
Guardian Capital Partners PLC
Chairperson,
HNB Assurance PLC

ADDITIONAL BOARD EXPERIENCE:

Current: Chairperson, HNB General Insurance
LTD; Chairperson, Sithma Development (PVT)
LTD ; Director, HNB Grameen Finance LTD
Past: Represented the Government on the
Boards of DFCC Bank, Sri Lanka Institute of
Information Technology (SLIIT), Sri Lanka
Telecom, Ceylon Electricity Board, De La
Rue Currency and Security Print(PVT),
Export Development Board, National Housing
Authority; Represented the Monetary Board on
the Board of West Coast Power (PVT) LTD
BOARD COMMITTEE ROLE(S):
Chairperson, Intergrated Risk Management
Committee, HNB and HNB Grameen Finance
LTD; Member, Intergrated Risk Management

Committee, HNB Assurance PLC ; Member, Audit Committee at HNB; Chairperson of the Strategy, HR and Nomination committees of HNB Assurance PLC; Member, Board Intergrated Risk committee, HNB Assurance PLC; Chairperson of HR and Remuneration committee and a member of the audit committee at HNB Grameen Finance; Member of the Nomination committee at HNB and at the Ceylon Guardian and Ceylon Investments companies

INDUSTRY EXPERIENCE:

Total of 44 years experience in the financial sector. Served 36 years at the Central Bank of Sri Lanka up until retirement in various positions, with Deputy Governor being the most senior level. Served as Director-General of Fiscal Policy and Economic Affairs for 6 years during this time on special assignment.

EDUCATIONAL BACKGROUND:

BA (Hons), Peradeniya University; Master of Science, University of Strathclyde, UK

NOTABLE ACHIEVEMENT(S):

Leader of the Task Force appointed to assist the affected employees of the Central Bank immediately after the Bomb explosion, 1996; Zonta Woman of Achievement award in Banking and Finance, 2017; Leader of Government delegations to multilateral organisations on loans and on bilateral trade agreement negotiations

Cooray, N. T. M. S.



Non-Executive Director, Ceylon Tea Brokers PLC
Independent Non-Executive Director, Commercial Bank Of Ceylon PLC
Director, The Lighthouse Hotel PLC

ADDITIONAL BOARD EXPERIENCE:

Managing Director, Jetwing Travels, Jetwing Hotels (NED), The Solutions Group (NED), Capital Alliance Holdings Ltd. (NED), Yarl Hotels, Jetwing Events, Jetwing Air, Lanka Houseboats etc

BOARD COMMITTEE ROLE(S):

Member, Audit Committee; Member, IT committee; Member, Tourism Task Force

INDUSTRY EXPERIENCE:

Accountancy professional with marketing background; also has worked in Advertising and Hospitality sector

EDUCATIONAL BACKGROUND:

Fellow of the Chartered Institute of Management Accountants, UK; MBA University of Colombo

NOTABLE ACHIEVEMENT(S):

Received Zonta Woman of the Year Award; WIM Best Woman Managing Directress (2014/15); Listed in the Echelon Top 50 Women list; President of Sri Lanka Association of Inbound Tour Operators; Chairperson, Sri Lanka Institute of Directors

Dayawansa, A. S.



Executive Director, Associated Motor Finance Company PLC

De Costa, W. D.



Independent Non-Executive Director, Amaya Leisure PLC

De Silva, D. L.



Director, Serendib Engineering Group PLC

De Silva, M. P.



Director, Harischandra Mills PLC

De Silva, R.



Non-Executive Director, Odel PLC

ADDITIONAL BOARD EXPERIENCE:

Non-Executive Director of the Hong Kong and China outfits of Zesta Tea Ceylon Limited; Director of SCM PLUS; Director, SCM PLUS (consultancy services in finance, logistics, best practices in procurement, strategic planning, process restructuring and soft-skills development for both public and private sector organizations)

EDUCATIONAL BACKGROUND:

Maritime Expert with a Doctorate from the University of Newcastle, Australia; MBA, University of Hull, UK; Fellow of the Chartered Institute of Management Accountants of UK

De Silva, S.



Non-Executive Director,
Keells Food Products PLC

De Zoysa, A. D. N.



Independent Non-Executive Director,
Central Finance Company PLC

Dharmadasa, A. G.



Director, Nawaloka Hospitals PLC

Dossa, L. R. P.



Managing Director,
Hunter & Company PLC

Dubash, Saroshi



Director, Abans PLC

Edirisinghe, A. D.



Director,
Swarnamahal Financial Services PLC

Egodage, G. R.



Executive Director,
Commercial Credit & Finance PLC

Ekanayake, Chandra



Director, Sri Lanka Telecom PLC

Evans, S. J. F.



Independent Non-Executive Director,
Lion Brewery Ceylon PLC

Fernando, A. H.



Non-Independent Non-Executive Director,
United Motors Lanka PLC

Fernando, K.



Director, National Development Bank
PLC
Acting Chairperson, LB Finance PLC

Fernando, L.



Director, Senkadagala Finance PLC

Fernando, L. K. A. H.



Non-Executive Director, DFCC Bank PLC
CEO/Director, RIL Property PLC

ADDITIONAL BOARD EXPERIENCE:

Non-Independent Non-Executive Director,
United Motors Lanka PLC;
Director, Foodbuzz (Pvt) Ltd, Unimo
Enterprises Ltd, Orient Motor Company Ltd,
UML Heavy Equipment Ltd, TVS Lanka (Pvt)
Ltd

BOARD COMMITTEE ROLE(S):

Member/Chairperson of Audit Committee;
Member of Remuneration Committee,
Nominations Committee, Related Party
Transactions Committee, Board Integrated Risk
Management Committee

INDUSTRY EXPERIENCE:

Finance and Operations

EDUCATIONAL BACKGROUND:

Fellow Member, Chartered Accountants

Fernando, R.



Director/Chief Executive Officer
Nations Trust Bank PLC

ADDITIONAL BOARD EXPERIENCE:

Chairperson, Nations Insurance Brokers;
Director, Waldock Mackenzie Ltd; Director,
Allied Properties Ltd

BOARD COMMITTEE ROLE(S):

Member, Remuneration Committee

INDUSTRY EXPERIENCE:

Commercial Banking

EDUCATIONAL BACKGROUND:

AMP Harvard Business School; ACIB, Institute
of Bankers UK

NOTABLE ACHIEVEMENT(S):

Chairperson, Sri Lanka Bankers Association

Fernando, S. F.



Director, Tess Agro PLC

Fernando, V. S. A.



Non-Executive Director, HVA Foods PLC

Foong, L. C.



Director, Sri Lanka Telecom PLC

Gamage, A. R.



Director, Dolphin Hotels PLC
Director, Hotel Sigiriya PLC

Gamage, P. M. K.



Non-Independent Non-Executive Director
Bimpuh Finance PLC
Managing Director, Blue Diamonds
Jewellery Worldwide PLC

BOARD COMMITTEE ROLE(S):

Member, Audit Committee

INDUSTRY EXPERIENCE:

Manufacturing (Apparel, Jewellery) Finance,
Tourism and HR

EDUCATIONAL BACKGROUND:

Bachelor of Arts in Economics, Durham
University; Masters of Science, Management
and Human Resources, London School of
Economics

Gerlach, C. A.



Director, Malwatte Valley Plantations PLC

Godamunne, S. A.



Independent Non-Executive Director
Bimpuh Finance PLC

Goonaratne, S. S. N.



Chairperson, PC House PLC

Goonesekera, N. I.



Independent Non-Executive Director
Orient Finance PLC

Goonetilleke, S. A. J.



Director, Gestetner of Ceylon PLC

Gunatilake, L. K.



Independent Non-Executive Director
Orient Finance PLC

Gunawardana, H. M. N. S.



Independent Non-Executive Director,
Renuka City Hotel PLC

ADDITIONAL BOARD EXPERIENCE:

Past experience in DFCC Bank;
Post Graduate Institute of English of Sri Lanka;
Information and Communication Technology
Agency of Sri Lanka

BOARD COMMITTEE ROLE(S):

Current: Legal Consultant, International
Distilleries Limited / Group; Legal Advisor, Hela
Clothing (Private) Limited / Group; Secretary,
Hela Clothing (Private) Limited; Audit
Committee; Joint Managing Partner, Capital
City Law

Past: Audit Committee Member, DFCC
Bank; Secretary to the Commission, Public
Enterprises Reform Commission (PERC);
Secretary, Legal and Judicial Reforms Project;
Member, Legal and Judicial Reforms Steering
Committee; Member, Legal and Judicial
Maintenance Trust Fund

INDUSTRY EXPERIENCE:

Legal Specialist in Commercial Law

EDUCATIONAL BACKGROUND:

LL.M, Northumbria University, UK

NOTABLE ACHIEVEMENT(S):

Received 'Genre of Excellence - Power Woman 2013/2014', awarded by Women in Management (Under the Professional and Career Women Awards category) Ranked 8th in the Top 50 Leading Business Women, Echelon Business Magazine - identified as those shaping the future in Industries, Marketing, Finance, Economy and Public Policy

Gunawardana, N. A.

Managing Director, Lucky Lanka Milk Processing Company PLC

Gunawardana, A. A.

Director, Union Bank Of Colombo PLC

Gunawardhana, A. K.

Independent Non-Executive Director, The Colombo Fort Land & Building PLC
Independent Non-Executive Director, LB Finance PLC

Gunawardhana, B. A.

Non Independent Non-Executive Director, Lucky Lanka Milk Processing Company PLC

Gunawardhana, D. A.

Non Independent Non-Executive Director, Lucky Lanka Milk Processing Company PLC

Hegde, S.

Managing Director, Nestlé Lanka PLC

ADDITIONAL BOARD EXPERIENCE:

Past: Chairman, Nestlé's R&D Centre, India

BOARD COMMITTEE ROLE(S):

Chairman of the Board of Nestlé R&D Centre, India, Managing Director and Member of the

Board of Nestlé Lanka PLC; Permanent invitee to the Related Party Transactions Review Committee, Remuneration Committee and Audit Committee of the Board of Nestlé Lanka PLC

INDUSTRY EXPERIENCE:

Marketing and Human Resource Management

EDUCATIONAL BACKGROUND:

MBA from Faculty of Management Studies (India) and Graduation in Economics

NOTABLE ACHIEVEMENT(S):

In the 'Top 50 Most Influential Women in India' listing, Member of Nestlé's global 'Marketing Leadership Council'; First woman to be appointed in Nestlé India's Management Committee

Illanperuma, P. I. A. G. B.

Independent Non-Executive Director, City Housing & Real Estate Co. PLC

Irugalbandara, G. S. M.

Non-Executive Director, Sierra Cables PLC

Jamaldeen, I.

Director, The Kingsbury PLC

Jayakody, S.

Director, Huejay International Investments PLC

Jayamaha, R.

Director, Overseas Realty (Ceylon) PLC

ADDITIONAL BOARD EXPERIENCE:

Previous: Chairperson, Hatton National Bank PLC., HNB Assurance PLC and Sithma Development (Pvt) Ltd; Deputy Governor, in charge of Financial System Stability of the Central Bank of Sri Lanka

BOARD COMMITTEE ROLE(S):

Current: Council member, University of Colombo; Consultant, South Asia Region for

the World Bank Group

Past: On release from the Central Bank, served as Secretary for the Presidential Commission on Finance & Banking; Advisor, Financial Sector Reform Committee, Ministry of Finance and Special Advisor (Economic) – Commonwealth Secretariat, London, UK; also served as a member of the Securities & Exchange Commission of Sri Lanka, the Insurance Board of Sri Lanka; Chairperson of Credit Information Bureau of Sri Lanka and the National Payments Council; Working Group on General Payment System Development of the Bank for International Settlements; Member of the Global Payments Forum; Member of the Advisory Panel of the G-8 Remittance Working Group and Member of the Expert Panel of the Safeguard Assessment Policy Review 2010 of the IMF. Provided advisory services to a number of international financial institutions and central banks in the region

INDUSTRY EXPERIENCE:

Over 40 years of experience in the fields of economics, banking, finance, regulation and administration

EDUCATIONAL BACKGROUND:

B.A. (Hons) University of Ceylon, Peradeniya, Sri Lanka; MSc (University of Stirling, U.K.); PhD (University of Bradford, U.K.), DUniv (University of Stirling, U.K.)

Jayasekara, S.



Director, Asian Hotels & Properties PLC
Chairperson, LB Finance PLC

ADDITIONAL BOARD EXPERIENCE:

Director Finance, Hon. Treasurer:
Child Protection Society of Ceylon (Co.
Registration No. GA 719 – Approved Charity)

BOARD COMMITTEE ROLE(S):

Current: At LB Finance holds the role of Chairperson, Chairperson of Related Party Transaction Review Committee; At Asian Hotels and Properties Ltd holds the roles of Member of Board and Member of Audit Committee

Past: At LB Finance held the role of Chairperson, Integrated Risk Management Committee, Member of the Audit Committee, Member of the Related Party Transactions Review Committee

INDUSTRY EXPERIENCE:

37 years of experience, combining Finance and IT, Audit and Risk Management in Sri Lanka and overseas. Worked for the Ministry of Finance in Bahrain, the Ceylon Tobacco Company PLC and Carsons Cumberbatch PLC. Served as a member of the Corporate Governance Committee, which contributed to the process of developing a Code of Best Practices in Corporate Governance. This was issued jointly in 2008 by the Securities and Exchange Commission and the Institute of Chartered Accountants of Sri Lanka

EDUCATIONAL BACKGROUND:

FCA, Sri Lanka; FCMA, UK

Jayasinghe, H.G. Vijayanthi



Director, East West Properties PLC

Jayasinghe, I. S.



Independent Non-Executive Director,
Central Industries PLC

ADDITIONAL BOARD EXPERIENCE:

Current: Senior partner of a chartered
accountancy firm

Past: CEO of an associate company of
Commercial Bank; Director General of the
Treasury, Minister of Finance; treasury
representative on the board of directors of
several corporations and non-listed companies

BOARD COMMITTEE ROLE(S):

Current: Audit committee of Central Industries
PLC

Past: Audit committee of United Motors Lanka
PLC

INDUSTRY EXPERIENCE:

Chartered Accountant

EDUCATIONAL BACKGROUND:

Masters in Public Administration (MPA),
Harvard University, USA

NOTABLE ACHIEVEMENT(S):

First woman staff officer to be recruited to the
Treasury; Received "Woman of Achievements"
Zonta Award

Jayawardana, M.A.



Director, Renuka City Hotel PLC

Jayawardane, S.



Non-Executive Director
Hatton National Bank PLC

Jayawardena, D. S. C.



Director, Lanka Milk Foods (CWE) PLC

ADDITIONAL BOARD EXPERIENCE:

Stassen Group of Companies

BOARD COMMITTEE ROLE(S):

Procurement Committee and Risk Committee

INDUSTRY EXPERIENCE:

Marketing

EDUCATIONAL BACKGROUND:

Chartered Marketer

Jayawardena, D. S. T.



Director, Aitken Spence Hotel Holdings
PLC
Director, Aitken Spence PLC
Executive Director, Browns Beach Hotels
PLC

Jayawardena, M. A.



Director, Cargo Boat Development
Company PLC

ADDITIONAL BOARD EXPERIENCE:

Finance Director, Crescent Launderers &
Dry Cleaners (PVT) Ltd; Finance Director,
Amalgamated Theatres (PVT) Ltd

BOARD COMMITTEE ROLE(S):

Member, Remunerations Committee; Member,
Finance Committee

INDUSTRY EXPERIENCE:

A finance professional with expertise in
hotel accounting including internal controls
and treasury management and accounting
expertise in manufacturing

EDUCATIONAL BACKGROUND:

Fellow of the Institute of Chartered Accountants
of Sri Lanka and Chartered Institute of
Management Accountants, UK

NOTABLE ACHIEVEMENT(S):

Received the CMA Professional Excellence
Award, 2017

Jayawardena, S.



Chairperson, Melstracorp PLC

Kariyawasam, H. G. S.



Director, Serendib Engineering Group
PLC

Kaul, R.



Chairperson, Chevron Lubricants Lanka
PLC

Kiriwandeniya, M. S.



Chairperson, Sanasa Development Bank
PLC

BOARD COMMITTEE ROLE(S):

Member of the National Committee on
Reintegration of Ex-combatants; Board
Member of the Western Province Industrial
and Commerce Bureau; Board Member of the
Women's Chamber of Commerce and Industry;
Committee Member of Ceylon Chamber of
Commerce and a Steering Committee Member
of the March 12 Citizens' Movement for Clean
Politics

INDUSTRY EXPERIENCE:

Experience in the fields of Participatory
Development, Gender, Microfinance and
Conflict Resolution

EDUCATIONAL BACKGROUND:

Masters in Sociology from the University of
Saskatchewan, Canada

NOTABLE ACHIEVEMENT(S):

Youngest chairperson in the banking
industry, ranked as the 6th most powerful
female business leader in Sri Lanka in three
consecutive years by Echelon Magazine

Kobbekaduwa, R.



Non-Executive Director,
Sunshine Holdings PLC

Kotakadeniya, S.



Executive Director, Browns Capital PLC

Lili, D.



Executive Director, Blue Diamonds Jewellery Worldwide PLC

Liyanamana, S.



Non-Executive Director, Hotel Developers (Lanka) PLC

Lokuge, S. N.



Non-Executive Director, Sierra Cables PLC

Lokuhetty, D.



Independent Non-Executive Director, The Lanka Hospital Corporation PLC

Madanayake, N. C.



Director, ACL Cables PLC
Director, Kelani Cables PLC

Mathew, T. S. A.



Non-Executive Director, Hotel Developers (Lanka) PLC

Mathews, M.



Non-Independent Non-Executive Director, Janashakthi Insurance Company PLC

Moonesinghe, A. K.



Non-Executive Director, John Keells Hotels PLC

Muttukumaru, Cecilia



Director, C T Holdings PLC

Nanayakkara, A.



Independent Non-Executive Director, Siyapatha Finance PLC

Nanayakkara, R. L.



Independent Non-Executive Director, Eastern Merchants PLC
Director, Overseas Realty (Ceylon) PLC

Navaratne, P. T. K.



Director, Mercantile Investments & Finance PLC

Obeyesekere, R.



Executive Director, Dipped Products PLC

ADDITIONAL BOARD EXPERIENCE:

Executive Director of The American Chamber of Commerce (AmCham); Vice Chair for South and Central Asia, The Asia Pacific Council of American Chambers of Commerce (APCAC); AmCham Representative, US - Sri Lanka Business Council

BOARD COMMITTEE ROLE(S):

Past: Member, Intellectual Property Committee, CSR Committee, Trade and Investment Committee, Policy and Advocacy Committee

INDUSTRY EXPERIENCE:

Legal and Marketing experience in IT, International Development & Policy, and Manufacturing

EDUCATIONAL BACKGROUND:

Bachelor of Laws (LLB), Attorney-at-Law, Professional Diploma in Marketing (CIM-UK)

NOTABLE ACHIEVEMENT(S):

Awarded Best Performance in Sri Lanka - Chartered Institute of Marketing, UK(2008); World Women Leadership Award 2016 by the World Women Leadership Congress

Ondaatjie, A. M.



Director,
Mercantile Investments and Finance PLC
Managing Director,
Royal Palms Beach Hotels PLC
Joint Managing Director,
Tangerine Beach Hotels PLC
Non-Executive Director,
The Lighthouse Hotel PLC
Director,
The Nuwara Eliya Hotels Company PLC

ADDITIONAL BOARD EXPERIENCE:

Director, Mercantile Fortunes Pvt Ltd, Security Ceylon (Pvt) Ltd, Fairview Hotel, Nilaveli Beach Hotel, Phoenix Industries (Pvt) Ltd

BOARD COMMITTEE ROLE(S):

Former Director, Sri Lanka Convention Bureau; Director, Sri Lanka Tourism Promotion Bureau; Vice President, The Hotels Association of Sri Lanka; Educational Counsellor, Massachusetts Institute of Technology

EDUCATIONAL BACKGROUND:

BS Material Science and Engineering, Massachusetts Institute of Technology; M.Sc. in Chemical Engineering, University of Texas in Austin

NOTABLE ACHIEVEMENT(S):

Award for Contributions to Tourism, Women in Management (2015)

Ondaatjie, C. A.



Director, Tangerine Beach Hotels PLC

Page, A. M. L.



Director, Lanka Ceramic PLC

Panditaratne, N. S.



Director, Nations Trust Bank PLC

Peiris, C.



Executive Non-Independent Director,
Mercantile Shipping Company PLC

Perera, H. K. S. R.



Executive Director, Prime Finance PLC

Perera, H. M. S.



Non-Executive Director,
Ceylon Tea Brokers PLC

ADDITIONAL BOARD EXPERIENCE:

Director, Capital Alliance Securities (Pvt) Limited, Finnovation (Pvt) Limited, Capital Alliance Investments Limited

BOARD COMMITTEE ROLE(S):

Chairperson, Audit Committee, Ceylon Tea Brokers PLC

INDUSTRY EXPERIENCE:

Investment Banking Specialist in Operations and Risk and Compliance

EDUCATIONAL BACKGROUND:

Associate Member of the Institute of Chartered Accountants London (ACMA)

Perera, M. D. A.



Alternate Director, Aitken Spence Plantation Managements PLC
Director, First Capital Holdings PLC
Independent Non-Executive Director, First Capital Treasuries
Director, Kahawatte Plantations PLC
Independent Non-Executive Director, Orient Finance PLC
Non-Executive Director,
Talawakelle Tea Estates PLC

ADDITIONAL BOARD EXPERIENCE:

Current: Director of all subsidiary companies of First Capital Holdings PLC ; Director of Forbes & Walker (Pvt) Ltd ; Non-Executive Director on the Board of Dilmah Ceylon Tea Company PLC, Kahawatte Plantations PLC, Talawakelle Tea Estates PLC; Non-Executive/Independent Director of First Capital Holdings PLC and Orient Finance PLC

Past: Director of MJF Holdings Ltd and its subsidiary companies ; Director of Reckitt & Colman of Ceylon Ltd [now known as Reckitt Benckiser (pvt) Ltd]

BOARD COMMITTEE ROLE(S):

Current: Chairperson of the audit committee of First Capital Holdings PLC and Orient Finance PLC ; Member of the audit committee of Talawakelle Tea Estates PLC

Past: Company Secretary of all MJF Group Companies ; Company Secretary of Reckitt & Colman of Ceylon Ltd

INDUSTRY EXPERIENCE:

Finance Professional in Fast-Moving Consumer Goods (FMCG)

EDUCATIONAL BACKGROUND:

FCA (Sri Lanka); FCMA (UK); FCCA (UK)

NOTABLE ACHIEVEMENT(S):

Was a trustee of the MJF Charitable Foundation; Involved in and led regional teams within the Reckitt & Colman Group

Perera, P.

Independent Non-Executive Director, John Keells Holdings PLC

ADDITIONAL BOARD EXPERIENCE:

Past: Independent Non-Executive Director, Ceylon Tobacco Co PLC; Non-Executive Director, Holcim Lanka Pte Ltd

BOARD COMMITTEE ROLE(S):

John Keells Holdings PLC, Member Audit Committee;

Chairperson, Related Party Transactions Committee. Held roles in Ceylon Tobacco Co PLC as Chairperson, Audit Committee & Related Party Transactions Committee

INDUSTRY EXPERIENCE:

Chartered Accountant, predominantly a Tax Professional with expertise in interalia International Tax, Financial Services, Transfer Pricing

EDUCATIONAL BACKGROUND:

Fellow of the Institute of Chartered Accountants of Sri Lanka; Participant INSEAD Banking School Programme (2008)

NOTABLE ACHIEVEMENT(S):

Partner and Head of Tax Services KPMG in Sri Lanka (first female partner of the firm in Sri Lanka and premature retirement in 2013; Regional Tax Director, KPMG Asia Pacific, 2000/2001 in Singapore; Member of the KPMG Firm of the Future Task Force commissioned by the firm's International Board (1998/1999) to advise the same on

future direction in defining long term strategic plans for the global firm; Secondment with the International Tax Group within the KPMG Washington National Tax Office in Washington DC, USA (1996); Faculty, KPMG International Tax Business School

Pestonjee, Aban

Chairperson, Abans Electricals PLC
Chairperson, Abans PLC

Pieris, D. P.

Director, Abans Electricals PLC
Director, Asia Asset Finance PLC
Director, Asia Capital PLC
Director, LOLC Finance PLC

Pieris, N. S. A.

Independent Non-Executive Director, Sri Lanka Telecom PLC

Pietersz, M. C.

Executive Director, Hapugastenne Plantations PLC
Independent Director, Seylan Bank PLC
Executive Director, Udupussellawa Plantations PLC

ADDITIONAL BOARD EXPERIENCE:

Finance Director, Finlays Colombo Limited and its subsidiaries

BOARD COMMITTEE ROLE(S):

Chair of Audit Committee, Seylan Bank PLC and Bogala Graphite Lanka PLC; Member, Integrated Risk Management Committee, Seylan Bank PLC; Member, Human Resources and Remuneration Committee of Seylan Bank PLC; Member, Nomination Committee, Seylan Bank PLC ; Member, Board Governance and Compliance Committee, Seylan Bank PLC;

Member, Related Party, Transaction Review Committee, Seylan Bank PLC and Bogala Graphite Lanka PLC

INDUSTRY EXPERIENCE:

Finance Diversified Conglomerate and Banking

EDUCATIONAL BACKGROUND:

ACA (ICAE&W); FCA (ICASL);
MBA, Heriot-Watt University, Edinburgh,
Scotland; BSc (Hons) in Physics, University of
Sussex, England

Ponnambalam, R. N.



Non-Executive Director,
Alliance Finance Company PLC
Independent Non-Executive Director,
Amaya Leisure PLC
Independent Non-Executive Director,
The Kingsbury PLC

ADDITIONAL BOARD EXPERIENCE:

Current: Managing Director, Macbertan (Pvt) Ltd; Director, Pidilite Lanka (Pvt) Ltd (BOI Company); Board Member, Women's Chamber of Industry & Commerce
Past: Director, McLarens Holdings Ltd and GAC Shipping Ltd

BOARD COMMITTEE ROLE(S):

Member of the Audit Committee, Kingsbury PLC and Amaya Leisure PLC;
Member of the Remuneration Committee, Alliance Finance Co Ltd; Jt. Secretary, Women's Chamber of Industry & Commerce

INDUSTRY EXPERIENCE:

Sector Expertise, Manufacturing Operations, New Product Development and Business Development

EDUCATIONAL BACKGROUND:

Diploma in Directorship, Singapore Management University

NOTABLE ACHIEVEMENT(S):

Elected at AGM as the first woman President of the Classic Car Club of Ceylon (95% male membership), 2016. Re-elected in 2017 and serving in this capacity to date;
First woman to be elected as President of a Motoring Club in Sri Lanka

Ponnambalam, Y.



Director, Serendib Land PLC

Ragunathan, S.



Executive Director, Haycarb PLC

Rajakarier, B. A. I.



Independent Non-Executive Director,
J.L. Morison Sons & Jones (Ceylon) PLC
Non-Executive Director,
John Keells PLC

ADDITIONAL BOARD EXPERIENCE:

Founding Director, SheConsults (Pvt) Ltd

BOARD COMMITTEE ROLE(S):

Chairperson, Audit Committee; Chairperson, Remuneration Committee

INDUSTRY EXPERIENCE:

Chartered Accountant with a passion for sustainability accounting and holistic corporate reporting. Held senior roles in various organizations including Banking, Tertiary Education, Audit and Consultancy, and Telecommunications sectors

EDUCATIONAL BACKGROUND:

Associate Member of the Institute of Chartered Accountants of Sri Lanka

Rajamantri, R. A. D. U.



Independent Non-Executive Director,
The Lanka Hospital Corporation PLC

ADDITIONAL BOARD EXPERIENCE:

CEO at Splendor Advertising

BOARD COMMITTEE ROLE(S):

Member, Morbidity and Mortality Committee;
Member, Ethical Committee

INDUSTRY EXPERIENCE:

Communication Specialist

EDUCATIONAL BACKGROUND:

MBA from MGU

Rajapaksa, R.



Independent Non-Executive Director,
Nations Trust Bank PLC

Rajiyah, A. L.



Non-Executive Director,
Renuka Foods PLC
Executive Director,
Renuka Agri Foods PLC

Rajiyah, I. R.



Chairperson,
Renuka Holdings PLC
Deputy Chairperson,
Renuka Agri Foods PLC
Deputy Chairperson,
Renuka Foods PLC

Ranasinghe, C. G.



Director, RIL Property PLC

Ranasinghe, C. R.



Director/Company Secretary,
C. W. Mackie PLC

Ranaweera, S. M. A. N.



Non-Executive Director, Mackwoods
Energy PLC

Ratwatte, S. T.



Independent Non-Executive Director,
BPPL Holdings PLC
Non-Executive Director,
Ceylon Cold Stores PLC

ADDITIONAL BOARD EXPERIENCE:

Current: Non-Executive Director, MAS Investments (Pvt) Ltd; Non-Executive Director, RECOFTC Center for People & Forests; Trustee, Sunera Foundation
Past: Non-Executive Director, John Keells PLC; Chairperson, Environmental Foundation Ltd; Group Director, Corporate Operations & Development, MAS Holdings; Managing Director, Linea Clothing; Finance Director, Shadowline/Shadeline/Linea Clothing (MAS Group)

BOARD COMMITTEE ROLE(S):

Chair, Audit Committee (CCS); Member, Audit Committee (BPPL)

INDUSTRY EXPERIENCE:

Finance and Management Professional,
Manufacturing and Non-Profits

EDUCATIONAL BACKGROUND:

Fellow of the Chartered Institute of
Management Accountants
Masters of Business Administration, University
of Colombo

NOTABLE ACHIEVEMENT(S):

Zonta Award in Management (2004)

Ridley, E.



Director, Ceylon Tobacco Company PLC

BOARD COMMITTEE ROLE(S):

Member, Audit Committee; Member, Board;
Member RPTRC

INDUSTRY EXPERIENCE:

Senior Finance Professional with proven
value-add to any business partnership with a
passion for talent development and creating a
performance culture

EDUCATIONAL BACKGROUND:

BSC (Hons) in Mathematics and Statistics;
Fellow of the Institute of Chartered Accountants
of England and Wales (FCA); Australian
Institute of Company Directors

NOTABLE ACHIEVEMENT(S):

First Woman Finance Director of Ceylon
Tobacco Company PLC

Salgado, S. A. K.



Independent Non-Executive Director,
Seylan Bank PLC

Samarasinghe, C. S. M.



Managing Director,
Swadeshi Industrial Works PLC

Samarasinghe, R. K.



Non-Executive Director,
Harischandra Mills PLC

Sangani, B. R. I.



Director, Vidullanka PLC

Senanayake, A. H. W.



Independent Non-Executive Director,
Sampath Bank PLC

Senaratne, V. J.



Director, DFCC Bank PLC
Independent Non-Executive Director,
Distilleries Company of Sri Lanka PLC
Independent Non-Executive Director,
Melstacorp Limited

Seneviratne, M.



Non-Executive Director,
Anilana Hotels and Properties Limited

Seneviratne, U. R.



Independent Non-Executive Director,
Citizens Development Business Finance
PLC

BOARD COMMITTEE ROLE(S):

Audit Committee and Risk Management
Committee

INDUSTRY EXPERIENCE:

Environmental legal specialist

EDUCATIONAL BACKGROUND:

LLB, Colombo University

Serasinhe, L.



Independent Non-Executive Director,
Arpico Insurance

Sivaprakasapillai, V.



Independent Non-Executive Director,
Serendib Land PLC

Speldewinde, S. L.



Independent Non-Executive Director,
Serendib Hotels PLC

Sugathadasa, I.



Director, National Development Bank
PLC

ADDITIONAL BOARD EXPERIENCE:

Current: Chairperson, Insurance Regulatory
Commission of Sri Lanka
Past: Chairperson, Securities and Exchange
Commission of Sri Lanka; Permanent
Secretary, Ministry of Women and Child Affairs
and the Ministry of Plantation Industries;
Director / Member of the Board of several
Statutory Organisations and Companies;
Retired Public / Civil Servant

BOARD COMMITTEE ROLE(S):

Chairperson, Human Resources and
Remuneration Committee; Member, Board
Audit Committee, Credit Committee, and
Related Party Transaction Review Committee

INDUSTRY EXPERIENCE:

Gender Specialist, HRM Specialist, Expertise
in Public Management and in Insurance
Regulatory aspects

EDUCATIONAL BACKGROUND:

Bachelors in Social Sciences, Colombo
University; Masters in Business / Public
Administration, Monash University, Australia

NOTABLE ACHIEVEMENT(S):

Received Australian Alumni Excellence Award,
2013;
Women in Management Inspirational Woman
Award (2014/15); Listed among the Top 100
Powerful Women;
First woman appointed to chair the SEC and
Insurance Regulatory
Boards
Received Hubert H. Humphrey (Fulbright)
Fellowship (1990/91)
Australian government Scholarship, 1983-85

Sun, W. Y.



Independent Non-Executive Director,
Union Bank of Colombo PLC

Talpahewa, D. G.



Non-Independent Non-Executive Director, Singer Finance (Lanka) PLC

Tao, Ong. M.



Director, Overseas Realty (Ceylon) PLC

Thambiayah, A. L.



Director, Cargo Boat Development Company PLC
Joint Managing Director, Renuka City Hotel PLC

ADDITIONAL BOARD EXPERIENCE:

Director, Renuka Consultants and Services Ltd
INDUSTRY EXPERIENCE:
Hospitality and Tourism

EDUCATIONAL BACKGROUND:

Bachelor of Arts with Honours in Management Studies, Nottingham University; Master of Science, International Business and Management, Manchester Business School

Thambiayah, N. A.



Deputy Chairperson, Cargo Boat Development Company PLC
Deputy Chairperson, Renuka City Hotel PLC

Thambiayah, N. R.



Managing Director, Cargo Boat Development Company PLC
Director, Renuka City Hotel PLC

ADDITIONAL BOARD EXPERIENCE:

Current: Director, Royal Ceramics Lanka PLC, Renuka Consultants & Services Ltd and Lancaster Holdings Ltd
Past: Director, Renuka Land (Pvt) Ltd

INDUSTRY EXPERIENCE:

Hotels Sector and Property Management

EDUCATIONAL BACKGROUND:

Bachelor of Arts in Industrial Economics, The University of Nottingham, UK; Master in International Business, Monash University, Australia

Thambiayah, S. R.



Director, Cargo Boat Development Company PLC
Director, DFCC Bank PLC
Joint Managing Director, Renuka City Hotel PLC

ADDITIONAL BOARD EXPERIENCE:

Current: Chairperson, Renuka Hotels PLC; Director, Renuka Hotels Ltd., Renuka Consultants & Services Ltd, Lancaster Holdings Ltd

Past: Director of DFCC Vardhana Bank

BOARD COMMITTEE ROLE(S):

Human Resources and Remuneration Committee; Media and Branding Committee at DFCC Bank PLC

INDUSTRY EXPERIENCE:

Hotel management, property development and commercial banking

EDUCATIONAL BACKGROUND:

Master of Management in Hospitality, Cornell University of Hotel Administration, USA; B.A. Economics, University of Nottingham, UK

Tilakaratna, C. I.



Non-Executive Director, Eastern Merchants PLC

Wickramasingha, D. S.



Director, Convenience Foods (Lanka) PLC

ADDITIONAL BOARD EXPERIENCE:

Executive Board Member, CBL Investments Ltd - the holding company for the CBL Group; Plus all the subsidiary companies of CBL Investments in Sri Lanka and CBL Myanmar (Pvt) Ltd; Executive Director, SPAR SL LTD;

Founder and Executive Board Member, Modern Pack Lanka(Pvt) Ltd; Board Member, Ceylon Chamber of Commerce

BOARD COMMITTEE ROLE(S):

Board Audit Committee Member, CBL Investments Ltd; Council Member, Employers Federation of Ceylon; Member, Monetary Policy Consultative Committee

INDUSTRY EXPERIENCE:

Technical and management expertise in Food Manufacturing, Supply chain, Marketing and Retail Business

EDUCATIONAL BACKGROUND:

M.Sc Food Chemistry, Purdue University, USA; B.Sc Food Science and Industry, Kansas State University, USA

NOTABLE ACHIEVEMENT(S):

Best Woman CEO of the Year, WIN, 2016; Woman Entrepreneur of the Year, Bronze, Women's Chamber of Industry and Commerce (1997)

Wickramasingha, N. K.



Non-Executive Director, Convenience Foods (Lanka) PLC

Wickramasinghe, S. N.



Independent Non-Executive Director, Agstar PLC
Non Executive Director, HNB Assurance PLC

ADDITIONAL BOARD EXPERIENCE:

Director, Sri Lanka Banks Association Gtee Ltd; Chairman, Ceybank Asset Management (Pvt) Ltd; GM/CEO, Lankaputhra Development Bank; Commission Member, Securities Exchange Commission of Sri Lanka; Deputy General Manager, Hatton National Bank PLC

BOARD COMMITTEE ROLE(S):

Member, Investment Committee, HNB Assurance PLC; Member, Remuneration Committee, Audit Committee, Risk Management Committee, Corporate Governance Committee, Nomination Committee of HNB, Commercial Bank PLC, and the HDFC Bank

INDUSTRY EXPERIENCE:

Financial and Banking Sector

EDUCATIONAL BACKGROUND:

Attorney at Law and Notary Public. Commissioner of Oath, Fellow of Chartered Management, UK

NOTABLE ACHIEVEMENT(S):

Listed in Top 50 Women by Echelon Magazine

Wijayatilake, D. S.



Independent Non-Executive Director, Sampath Bank PLC

ADDITIONAL BOARD EXPERIENCE:

Current: Non-Executive Director, Sri Lanka Institute of Nanotechnology (SLINTEC) Academy
Past: Director, SLINTEC (ex officio, as Secretary to the Ministry of Technology and Research); Non-Executive Director, Centre for Poverty Analysis (CEPA)

BOARD COMMITTEE ROLE(S):

Chairperson, Sampath Bank Board Related Party Transactions Review Committee; Member of the following Sampath Bank Board Committees: Audit Committee, HR Committee, Strategy Committee, Nominations Committee

INDUSTRY EXPERIENCE:

Law

EDUCATIONAL BACKGROUND:

LL.B (Cey) and Attorney-at-Law

NOTABLE ACHIEVEMENT(S):

First woman in the history of Sri Lanka's Public Service to be appointed as a Secretary to a Cabinet Level Ministry (Secretary to the Ministry of Justice);
First Woman President of SAARCLAW (Association of legal persons of the SAARC countries); First woman to be appointed as Secretary General and CEO of the Ceylon Chamber of Commerce; Recipient of the Zonta Woman of Achievement Award for Law (1995)

Wijawardana, D. G.



Independent Non-Executive Director, Union Bank of Colombo PLC

Wijesuriya, M. W. A. D. A. A. V.



Director, East West Properties PLC

Wijewardene, A. M.



Chairperson,
Swadeshi Industrial Works PLC

Wilson, R. S.



Non-Executive Director,
Ceylon Cold Stores PLC

Yaseen, L. E. M.



Non-Independent Non-Executive
Director, RIL Property PLC

Yogagopalakrishnan, Y. B.



Non-Executive Director, LB Finance PLC

Annex: Women on Board Directory Form

If you are a woman on the board of a CSE-listed company and would like to add/update highlights of your professional background for future editions of this directory, please complete this form and return it to IFC at the address given at the end of this form.

Name: In the format you want it to be published (e.g. Jane Doe)

.....

Outside of your CSE-listed Company Board membership(s), please list your additional Board experience (current and past):

e.g. Chairperson, Company A; Non-Executive Director, Company B; etc.

.....

.....

.....

Please share Board Committee roles you have held (current and past):

e.g. Member, Audit Committee; Secretary, Remuneration Committee; Treasurer, Finance Committee; etc.

.....

.....

.....

Please list your sector/industry background(s) or expertise that would best describe you:

e.g. Communications Professional with expertise in Infrastructure; Legal Specialist in Banking; etc.

.....

.....

.....

Educational Background (Degrees & Institutions):

e.g. Bachelors of Business Administration, ABC University

.....

.....

.....

Other Notable Achievements:

e.g. (a) Received Lifetime Achievement Award in Corporate Governance; (b) Led the M&A process of ABC Companies (c) Listed in Top 100 Women in Finance, (d) First Woman to be elected/appointed as... etc.

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.....

Please share a short bio of yourself and/or provide relevant website link(s) (eg: LinkedIn, company website, etc.)

.....

.....

Email Address (Please provide an email address to allow us to stay in touch for future initiatives. Your contact information will NOT be shared or published.)

.....

IFC *Women in Work* Program
IFC, Level 15, NDB-EDB Tower
42, Nawam Mawatha
Colombo 02, Sri Lanka

Email: womeninwork@ifc.org



The DFAT-IFC Women in Work program in Sri Lanka, in partnership with leading private sector companies, aims to demonstrate that corporate performance can improve from closing gaps between women and men in the private sector.

For more information, contact womeninwork@ifc.org